Recipent of The National Award for Best Institute for Disability
Ministry of Social Justice and Empowerment, Government of India
Prioritising Health

Vaccination Camps

Dental Camp

Health Check-up
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MISSION STATEMENT

Indian Institute of Cerebral Palsy seeks to bring about positive changes in the lives of all people with cerebral palsy through a range of policies and service provisions designed to enhance their individual skills and knowledge and give them opportunities to exercise their constitutional rights and fully participate and contribute to the community and country.

VISION

Indian Institute of Cerebral Palsy (IICP) is a registered charitable society. It is an NGO working in the disability sector since 1974. IICP’s vision is an inclusive society with equal opportunities and access for all marginalised groups including persons with disabilities.
CHAIRPERSON’S REPORT
Rakhi Sarkar

Forty seven is a ‘good’ age. Miles travelled but miles to go, rich with experiences both good and bad, bubbling with anticipation but with considerable wisdom gleaned from the journey. IICP is exactly at this stage and I am proud to be a part of this journey.

The two years of the pandemic brought with it untold misery, inconvenience, and social isolation but also taught valuable lessons in courage and resilience. Now we are learning to live with the virus. By the end of March 2022, IICP had a plan for re-opening services with new protocols of hygiene and health that will ensure the well-being of its staff and service users. The coming months will not only require ongoing reflection but also quick thinking and decision making. Fundraising remains a priority as a need has emerged for a residential facility for adults with disability in the community.

IICP’s journey has demonstrated the relevance of a quotation attributed to the legendary actress Audrey Hepburn, ‘Nothing is impossible. The word itself says, “I’m possible!’ Perhaps a secret of IICP’s success over the last four decades lies in the fact that no one in IICP utters the word ‘Impossible!’

I wish IICP well. I take this opportunity to congratulate the IICP team led by Sonali Nandi, and our donors and sponsors – together they enable the organisation’s sustenance and growth.
GOVERNING BODY
April 2021 – March 2022

CHIEF MENTOR

Uma Ahmad

Chairperson
Rakhi Sarkar

Vice Chairperson
Sudha Kaul

Hon Secretary
Reena Sen

Hon Jt Treasurer
Arjun Sengupta

Hon Jt Treasurer
Apratim Ray

Members

Meeakshi Atal
Ranu Banerjee
Pratiti Basu Sarkar
Gautam Chakravartti

Shiv Siddhant Narayan Kaul
S N Mookherjee
Sujata Parekh
Malika Varma

Advisory Committee 2021-2022

Dipak Kumar Banerjee
Subhra Chatterjee
Oindrilla Dutt
Biswadip Gupta

Tessa Hamblin
Harish Parekh
Aniruddha Roy
Renu Saharia
REPORT: April 2021 – March 2022

CHIEF OPERATIONS OFFICER & DIRECTOR, TECHNICAL SERVICES
Sonali Nandi

Emerging from the shadows of the pandemic, the priority was to ensure the health and safety of all beneficiaries and staff. This was achieved through multiple vaccination and medical camps held at the Institute. We thank all our donors who supported the vaccination camps. All precautions were taken to ensure beneficiaries could resume physical attendance in IICP.

The extensive repairs and painting of the entire building premises was a major task undertaken during the year and was carried out in phases. We offer heartfelt gratitude to our donors and well-wishers for their generous contributions.

A Memorandum of Understanding was signed with Sister Nivedita University, Kolkata, to enable us to conduct certified courses for ‘Caregivers for Persons with Disabilities and Senior Citizens’ and ‘Computer Applications’. Collaborative linkages for training and human resource development were forged with non-governmental organisations in Kolkata and in the districts. We held training courses for caregivers in partnership with the Army and Support Elders Pvt Ltd.

The National Affiliates Meet was conducted on a virtual platform this year. We connected with our pan-India partners and addressed the common challenges in mobilising CSR funding through a virtual workshop, and explored measures to create structured and systematic strategies for the organisations.

The pressing need to provide lifelong residential care for our adults with disabilities remains a priority. The members of the Governing Body have been pursuing all feasible avenues to ensure the initiation of this project.

I thank all the donors, sponsors, corporates, and individuals who continued to repose faith in us, and provided financial assistance and funding through the year. I am truly grateful for the guidance provided by the Governing Body and Advisory Committee, the support received from the parents, guardians, and my entire team of IICP staff.
SERVICE DELIVERY 2021 – 2022

FAMILY SERVICES

The focus of the Early Intervention and Family Services team is to work with the parents or primary caregivers for effective management of their child diagnosed with neuro-developmental disabilities.

- 7 children were recommended for admission to school services.
- 18 beneficiaries attended in-house medical camps for health checks.
- 47 needy families were provided with dry rations, and essential necessities for health and hygiene.
- Special furniture, educational toys, and therapy equipment were added to provide quality services.

SCHOOL SERVICES

A diverse curriculum is offered to meet the varied educational needs of students in the Jugnu Shishu Vikas Kendra, Centre for Special Education (CSE), and the Open School Unit (OSU), along with a range of co-curricular activities. IICP is recognized by the National Institute of Open Schooling as a Special Accredited Institution for Education of the Disadvantaged (SAIED)

- Students took part in ‘Chotoder Ashor’, a talk show that was aired on All India Radio in July, 2021
- 9 students who participated in different categories of the ‘Azadi ka Amrut Mahotsav’ 2021 competition won awards and certificates.
- Goal Planning meetings between professionals and parents were held through Zoom.
- 22 candidates successfully passed the Secondary Examination from the West Bengal Council of Rabindra Open Schooling.
- 8 school leavers from the Centre for Special Education have been enrolled for Secondary Education in the Open School Unit.
ADULT SERVICES

VOCATIONAL TRAINING CENTRE
Adults, both with disabilities and those without disabilities from low socio-economic families, are trained in commercially viable skills with an emphasis on employability. Modular courses in catering, printing, and computer applications are offered along with advocacy and social skills.

- Trainees from needy families were provided with dry ration and other essential commodities.
- Fully equipped kits were given to trainees of the printing and catering modules for practice at home.
- 8 beneficiaries received seed capital to initiate and augment schemes for income generation through the support of a donor.
- 515 handmade paper gift bags and 200 newspaper bags were made and supplied on order.

ADULT DAY CENTRE (ADC)
A leisure and learning centre that provides a range of activities including occupational skills for adults with profound disabilities and high support needs.

- Adults were inoculated with both doses of the Covid-19 vaccine in IICP.
- Sessions in music, art and craft, counselling, gardening, and grooming were held online.
- 6 school leavers have been enrolled in the ADC after assessment.

RESIDENTIAL SERVICES
This is availed by users for short stays to provide respite to families and to offer training for independent living. The services are managed by a team of committed caregivers and professionals.

- 5 children were referred to Rashtriya Bal Swastha Karyakram at SSKM Hospital for free medical interventions.
- Children with disabilities from partner organisations received both doses of Covid-19 vaccination at medical camps held at IICP.
- 122 beneficiaries were registered under Niramaya Health Insurance Scheme.
- 16 service users were enrolled for the Manabik Pension Scheme.
- 12 persons received their Government ID cards.

COMMUNITY BASED SERVICES
The Department partners with local organisations working in urban slums and rural areas to facilitate rehabilitation services for persons with disabilities and training for capacity building.

- 5 children were referred to Rashtriya Bal Swastha Karyakram at SSKM Hospital for free medical interventions.
- Children with disabilities from partner organisations received both doses of Covid-19 vaccination at medical camps held at IICP.
- 122 beneficiaries were registered under Niramaya Health Insurance Scheme.
- 16 service users were enrolled for the Manabik Pension Scheme.
- 12 persons received their Government ID cards.
HUMAN RESOURCE DEVELOPMENT

TRAINING & RESEARCH

IICP is recognized as a nodal training institute. A multidisciplinary faculty conducts courses in collaboration with Jadavpur University, Sister Nivedita University, and Rehabilitation Council of India for professionals, students, caregivers, and community workers.

- 11 trainees successfully completed the course on ‘Care Staff for Persons with Disabilities and Senior Citizens’.
- 10 trainees completed a course in ‘Caregivers for Persons with Disabilities.’
- 3 students from Narsee Monjee Institute of Management Studies completed an online internship.
- IICP professionals provided consultancy and advisory inputs for Rashtriya Bal Swasthya Karyakarm, Bihar and Shashwat Jigyasa, Lucknow.

GENERIC SERVICES

THERAPY

The department offers physiotherapy and occupational therapy for children and adults across services, with an emphasis on posture and seating.

- Therapists supported 581 service users across departments.
- Support was given at the vaccination camps, medical clinics, and awareness programmes.
- Inputs on intervention for neuro-developmental disabilities were given at training courses.
- 3 orthosis and 8 special chairs were provided for optimal posture.
- Therapists attended webinars and workshops as resource persons.
- 4 wheelchairs were provided to needy students for use at home.
GENERIC SERVICES

SOCIAL SERVICES
Trained social work professionals serve as a link between families and professionals. They support the psycho-social and emotional well-being of children and adults with disabilities, and help them access entitlements from the Government.

- 29 students were enrolled for the Niramaya Insurance Policy.
- 62 students registered for the Manabik Pension Scheme.
- 26 beneficiaries received mobility aids and appliances as per individual needs
- 41 beneficiaries were provided with free anti-epilepsy medicines.
- 174 service users received a medical check-up at the 6 in-house medical camps.
- Home visits were conducted for family counselling and included visits to organisations like Voice of World.

INFORMATION TECHNOLOGY (IT)
Vocational training courses include basic computer proficiency and programmes for employability. The Department provides technological support for projects, programmes, and training courses.

- 5 trainees were guided for job interviews at the Rojgar Mela organised by the Government of West Bengal.
- 3 of the 9 trainees have successfully completed the online ‘English Bolo’ course supported by M Junction to improve their spoken English skills.
- Staff facilitated online registration for beneficiaries at all the vaccination camps.

Roshni, the National Resource Centre for Augmentative and Alternative Communication (AAC) provides customized training and services to AAC users. Students in mainstream schools with complex communication needs are supported through a ‘Bridging for Inclusion’ programme. The ‘Writers Workshop’ facilitates language skills for students using AAC. The Media Lab is a creative space for adults with disabilities to discuss and debate topics of relevance using films, photographs, and text.
COMMUNICATION AND FUND RAISING

We extend sincere gratitude to ABP for supporting the publication of IICP’s Annual Report and Deepshikha. IICP now has an active Facebook page and Instagram account. Our thanks to all our donors, sponsors, and well-wishers for their support, contributions of funds, and donations in kind. The 11th Hope Cup golf tournament was held in collaboration with Tollygunge Club on 25 & 26 February 2022. We extend sincere thanks to Kolkata’s golfing fraternity for their active participation. We are indebted to the President, CEO, Golf Captain, and the General Committee members of the Tollygunge Club for their invaluable support. At the Prize Distribution Ceremony, the Chief Guest Lt. Gen. R P Kalita, GOC in C, Eastern Command gave away the prizes.

ADMINISTRATION

Extensive repairs and painting of the entire premises were completed in three phases. We are grateful to donors for their support. New solar panels of 10 kwp were installed.

- A total of 20987 solar units was produced with a net savings of Rs 15870.00 on the annual electricity bill of the reporting year.
- Two automated sanitizer dispensers were installed.
- The flooring of the school premises was changed with the support of a donor.
ANKUR ADVOCACY GROUP (AAG)

The Ankur Advocacy Group of adults with disabilities focuses on ‘Opportunities and Access for All’ through awareness programmes and rights based campaigns.

- Members of AAG exercised their democratic rights and cast their votes at the Bengal Legislative Assembly and Kolkata Municipality Elections in 2021-2022.
- A ‘Ring the Bell’ campaign was conducted in 10 different schools of Kolkata to promote inclusion in classrooms.
- On 3 December, International Day for Persons with Disabilities, Saswati Mahanti and Sudipendu Dutta took part in an interactive session ‘Strategies to Cope with the Pandemic’ on High News TV channel.
- Sudipendu Dutta represented AAG at the inauguration of a ramp leading up to the Museum Galleries at Victoria Memorial.
- Rights as Defined: A webinar was organised to discuss amendments made to the Rights of Persons with Disabilities Act 2016 with focus on the inclusion of additional rights.
INDEPENDENT AUDITOR’S REPORT

B M CHATRATH & CO LLP
FORMERLY B M CHATRATH & CO
CHARTERED ACCOUNTANTS
LLPIN : AAJ-0682

To
The Members
Indian Institute of Cerebral Palsy

Opinion

We have audited the financial statements of Indian Institute of Cerebral Palsy, which comprise the Balance Sheet as at March 31, 2022, and the Income and Expenditure Account, Receipt and Payment Account for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Institute as at March 31, 2022, and of its financial performance for the year then ended in accordance with the generally accepted Accounting Principles applicable in India.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) issued by ICAI. Our responsibilities under those standards are further described in the Auditor’s Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in India, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the aforesaid Accounting Policies and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the entity’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so. Those charged with governance are responsible for overseeing the entity’s financial reporting process.

Auditor’s Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

Place: Kolkata
Date: 12.08.2022

B M CHATRATH & CO LLP
Chartered Accountants
(Firm Reg.no: 301011E/E300025)

For B M CHATRATH & CO LLP
Chartered Accountants
(CA SANJAY SARKAR)
PARTNER
Membership No. 064305
UDIN: 22064305ARIWEI8229

IICP Annual Report 2021 - 2022 ● 11
BALANCE SHEET AS AT 31.03.2022

<table>
<thead>
<tr>
<th>SOURCES OF FUNDS :-</th>
<th>Note</th>
<th>AS AT 31.3.2022</th>
<th>AS AT 31.3.2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>₹</td>
<td>₹</td>
</tr>
<tr>
<td>GENERAL FUND</td>
<td>1</td>
<td>76,538,595</td>
<td>81,830,856</td>
</tr>
<tr>
<td>SPECIFIC FUND</td>
<td>2</td>
<td>10,622,648</td>
<td>14,068,978</td>
</tr>
<tr>
<td>OTHER FUND (FIXED ASSETS)</td>
<td>3</td>
<td>17,303,173</td>
<td>17,876,661</td>
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<tr>
<td>SPONSORSHIP (CLASS) RECD. IN ADVANCE</td>
<td>3,128,775</td>
<td>3,181,509</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL :</strong></td>
<td></td>
<td>107,593,191</td>
<td>116,958,005</td>
</tr>
</tbody>
</table>

APPLICATIONS OF FUNDS :-

<table>
<thead>
<tr>
<th></th>
<th>Note</th>
<th>AS AT 31.3.2022</th>
<th>AS AT 31.3.2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>₹</td>
<td>₹</td>
</tr>
<tr>
<td>FIXED ASSETS</td>
<td>4 &amp; 5</td>
<td>21,700,258</td>
<td>22,934,503</td>
</tr>
<tr>
<td>CURRENT ASSETS, LOANS &amp; ADVANCES</td>
<td>6</td>
<td>87,610,479</td>
<td>96,567,545</td>
</tr>
<tr>
<td>(LESS): CURRENT LIABILITIES</td>
<td>7</td>
<td>(1,717,548)</td>
<td>(2,544,043)</td>
</tr>
<tr>
<td><strong>TOTAL :</strong></td>
<td></td>
<td>107,593,191</td>
<td>116,958,005</td>
</tr>
</tbody>
</table>

Notes on Accounts and Significant Accounting policies

Notes 1 to 8 form an integral part of this Balance Sheet.

Chairperson

Hony. Secretary

Hony. Jt Treasurer

Hony. Jt Treasurer

For and on behalf of
B M Chatrath & Co LLP
CHARTERED ACCOUNTANTS
Firm Registration No. 301011E/E300025

CA Sanjay Sarkar
(Partner)
Membership No - 064305
Firm Registration No. 301011E/E300025
UDIN: 22064305ARIWEI8229
INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.03.2022

INCOME :

<table>
<thead>
<tr>
<th>Source</th>
<th>Note</th>
<th>CURRENT YEAR</th>
<th>PREVIOUS YEAR</th>
</tr>
</thead>
<tbody>
<tr>
<td>SPONSORSHIP (CLASS)</td>
<td></td>
<td>8,203,183</td>
<td>10,264,931</td>
</tr>
<tr>
<td>DONATIONS</td>
<td></td>
<td>7,190,871</td>
<td>8,190,524</td>
</tr>
<tr>
<td>FEES</td>
<td>9</td>
<td>1,435,194</td>
<td>758,325</td>
</tr>
<tr>
<td>GOVERNMENT/OTHER GRANTS</td>
<td>10</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>INTEREST/DIVIDEND</td>
<td>11</td>
<td>5,427,188</td>
<td>6,088,656</td>
</tr>
<tr>
<td>OTHER INCOME</td>
<td>12</td>
<td>144,323</td>
<td>244,920</td>
</tr>
<tr>
<td>INCOME FROM VARIOUS EVENTS</td>
<td>13</td>
<td>85,000</td>
<td>37,000</td>
</tr>
<tr>
<td>RECOVERY FROM PROJECTS FUNDS</td>
<td></td>
<td>7,419,096</td>
<td>8,889,213</td>
</tr>
</tbody>
</table>

**TOTAL : (A) 29,904,856**  
34,473,570

EXPENDITURE:

<table>
<thead>
<tr>
<th>Category</th>
<th>Note</th>
<th>CURRENT YEAR</th>
<th>PREVIOUS YEAR</th>
</tr>
</thead>
<tbody>
<tr>
<td>STUDENT &amp; OTHER DIRECT CHARGES</td>
<td>14</td>
<td>1,228,431</td>
<td>1,409,641</td>
</tr>
<tr>
<td>PAYMENT TO PERSONNEL</td>
<td>15</td>
<td>17,712,266</td>
<td>16,956,449</td>
</tr>
<tr>
<td>OPERATING &amp; RUNNING EXPENSES</td>
<td>16</td>
<td>6,431,995</td>
<td>4,877,246</td>
</tr>
<tr>
<td>GENERAL &amp; INCIDENTAL EXPENSES</td>
<td>17</td>
<td>933,742</td>
<td>621,638</td>
</tr>
<tr>
<td>EXPENSES FOR VARIOUS EVENTS</td>
<td>18</td>
<td>249,806</td>
<td>22,403</td>
</tr>
<tr>
<td>EXPENSES FOR FUND RAISING EVENT - HOPE CUP</td>
<td></td>
<td>534,448</td>
<td>337,145</td>
</tr>
<tr>
<td>DEPRECIATION</td>
<td></td>
<td>687,333</td>
<td>727,163</td>
</tr>
<tr>
<td>EXPENSES FROM PROJECTS</td>
<td></td>
<td>7,419,096</td>
<td>8,889,213</td>
</tr>
</tbody>
</table>

**TOTAL : (B) 35,197,117**  
33,840,898

EXCESS OF INCOME OVER EXPENDITURE TRANSFERRED TO GENERAL FUND (A- B)

<table>
<thead>
<tr>
<th>Excess</th>
<th>Note</th>
<th>CURRENT YEAR</th>
<th>PREVIOUS YEAR</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>(5,292,261)</td>
<td>632,672</td>
</tr>
</tbody>
</table>

For and on behalf of
B M Chatrath & Co LLP
CHARTERED ACCOUNTANTS
Firm Registration No. 301011E/E300025

CA Sanjay Sarkar
(Partner)
Membership No - 064305
Firm Registration No. 301011E/E300025

UDIN: 22064305ARIWEI8229

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INCOME FOR THE YEAR 2021-22

- Project Funds: 25%
- Class Sponsorship Fund: 27%
- Other Income: 1%
- Fees: 5%
- Donations: 24%
- Interest / Dividend: 18%

EXPENSES FOR THE YEAR 2021-22

- Project Funds: 21%
- Operational Expenses: 20%
- Personnel: 20%
- Student & other Direct Expenses: 4%
- Admin. Expenses: 3%
- Events: 2%
**NOTE 1**

ANNEXED TO AND FORMING PART OF THE BALANCE SHEET AS AT 31.03.2022

### GENERAL FUND

<table>
<thead>
<tr>
<th>AS AT</th>
<th>AS AT</th>
</tr>
</thead>
<tbody>
<tr>
<td>31.03.2022</td>
<td>31.03.2021</td>
</tr>
<tr>
<td>₹</td>
<td>₹</td>
</tr>
</tbody>
</table>

### CORPUS FUND

- **PUNSHI NARAIN DEV TRUST**
  - Corpus Fund: 333,333

- **Bajaj Finserve Limited - Corpus Fund**
  - 4,500,000

- **H T Parekh Foundation Fund**
  - 2,500,000

- **The Bina Sareen 2014 Living Trust**
  - 17,165,100

- **The Pinki Sen Memorial Fund**
  - 645,184

- **Eileen Chakraborty Corpus Fund**
  - 14,293,142

- **Sister Nivedita Foundation**
  - 473,120

- **Vasude Narayan Sharma-Corpus Fund**
  - 200,000

- **Saumavo Sarkar Endowment Fund**
  - 200,000

**TOTAL: 40,476,546**

### ADD: OTHER FUNDS

#### GENERAL FUND

- 33,944,485

- **GENERAL FUND FCRA**
  - 7,409,825

**TOTAL: 63,344,310**

### ADD: SURPLUS / (DEFICIT) FOR THE YEAR

- (5,292,261)

**TOTAL: 76,538,595**

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**INDIAN INSTITUTE OF CEREBRAL PALSY**

P-35/1 TARATALA ROAD, KOLKATA - 700088

ANNEXED TO AND FORMING PART OF THE BALANCE SHEET AS AT 31.03.2022

<table>
<thead>
<tr>
<th>GENERAL PROJECT NAME</th>
<th>OPENING BALANCE</th>
<th>REFUND</th>
<th>RECEIVED DURING THE YEAR</th>
<th>INTEREST RECEIVED</th>
<th>UTILISED/ADJUSTED DURING THE YEAR</th>
<th>CLOSING BALANCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rs.</td>
<td>Rs.</td>
<td>Rs.</td>
<td>Rs.</td>
<td>Rs.</td>
<td>Rs.</td>
<td>Rs.</td>
</tr>
<tr>
<td>2021-22</td>
<td>2020-21</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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**INCOME CHARGE ACCOUNT**

**GENERAL FUND**

- Rs. 40,476,546

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**DONATION (JUGNU) - Playschool Project**

- Rs. 16,733

---

**STUDENT WELFARE FUND**

- Rs. 6,530,529

---

**TOTAL:**

- Rs. 76,538,595

---

**GENERAL FUND:**

- Rs. 81,830,856
<table>
<thead>
<tr>
<th>FCRA PROJECT NAME</th>
<th>OPENING BALANCE</th>
<th>ADJUSTMENTS</th>
<th>RECEIVED DURING THE YEAR</th>
<th>INTEREST RECEIVED</th>
<th>UTILISED DURING THE YEAR</th>
<th>CLOSING BALANCE</th>
<th>OPENING BALANCE</th>
<th>ADJUSTMENT S</th>
<th>RECEIVED DURING THE YEAR</th>
<th>INTEREST RECEIVED</th>
<th>UTILISED DURING THE YEAR</th>
<th>CLOSING BALANCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>JAN VIKASH SAMITY</td>
<td>-</td>
<td>-</td>
<td>221,784</td>
<td>693,683</td>
<td>-</td>
<td>876,447</td>
<td>-</td>
<td>-</td>
<td>490,000</td>
<td>-</td>
<td>490,000</td>
<td>-</td>
</tr>
<tr>
<td>PROJECT (HEALTHY WORLD) Partnership Programme for Developing Core Group of Trainers to work in the Disability and Development Sector in Select Rural Areas of West Bengal</td>
<td>16,406</td>
<td>-</td>
<td>16,406</td>
<td>-</td>
<td>16,406</td>
<td>-</td>
<td>16,406</td>
<td>-</td>
<td>490,000</td>
<td>-</td>
<td>490,000</td>
<td>-</td>
</tr>
<tr>
<td>Liliane Foundation</td>
<td>-</td>
<td>-</td>
<td>221,784</td>
<td>693,683</td>
<td>-</td>
<td>876,447</td>
<td>-</td>
<td>-</td>
<td>490,000</td>
<td>-</td>
<td>490,000</td>
<td>-</td>
</tr>
<tr>
<td>PROJECT - YOORALLA Training, research &amp; development in Software development</td>
<td>108,201</td>
<td>-</td>
<td>108,201</td>
<td>-</td>
<td>108,201</td>
<td>-</td>
<td>108,201</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>BIG HUG FOUNDATION - Early Intervention Clinic Project</td>
<td>(1,000,110)</td>
<td>(1,000,110)</td>
<td>(1,000,110)</td>
<td>(1,000,110)</td>
<td>(1,000,110)</td>
<td>(1,000,110)</td>
<td>(1,000,110)</td>
<td>(1,000,110)</td>
<td>(1,000,110)</td>
<td>(1,000,110)</td>
<td>(1,000,110)</td>
<td>(1,000,110)</td>
</tr>
<tr>
<td>DONATION (JAGNAA)</td>
<td>35,770</td>
<td>-</td>
<td>35,770</td>
<td>-</td>
<td>35,770</td>
<td>-</td>
<td>35,770</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>MIBLOU (SANGAM) Community development for mainstreaming of disability</td>
<td>15,707</td>
<td>-</td>
<td>15,707</td>
<td>-</td>
<td>15,707</td>
<td>-</td>
<td>15,707</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CHILDREN'S HOPE INDIA - EARLY INTERVENTION CLINIC PROJECT</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LEAP CP PROJECT</td>
<td>127,882</td>
<td>-</td>
<td>127,882</td>
<td>-</td>
<td>127,882</td>
<td>-</td>
<td>127,882</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
<td></td>
</tr>
<tr>
<td>STUDENT WELFARE FUND (FCRA)</td>
<td>909,446</td>
<td>21,197</td>
<td>930,643</td>
<td>829,685</td>
<td>80,000</td>
<td>909,446</td>
<td>21,197</td>
<td>930,643</td>
<td>829,685</td>
<td>80,000</td>
<td>909,446</td>
<td></td>
</tr>
<tr>
<td>Total : (B)</td>
<td>(861,412)</td>
<td>-</td>
<td>471,197</td>
<td>-</td>
<td>400,000</td>
<td>(860,215)</td>
<td>(300,350)</td>
<td>-</td>
<td>733,663</td>
<td>-</td>
<td>1,915,629</td>
<td>(861,412)</td>
</tr>
<tr>
<td>GRAND TOTAL : (A) + (B)</td>
<td>14,068,978</td>
<td>-</td>
<td>3,972,766</td>
<td>-</td>
<td>10,622,449</td>
<td>13,162,016</td>
<td>-</td>
<td>9,796,176</td>
<td>-</td>
<td>8,889,213</td>
<td>14,068,978</td>
<td></td>
</tr>
</tbody>
</table>
### NOTE 3 ANNEXED TO AND FORMING PART OF THE BALANCE SHEET AS AT 31.03.2022

**OTHER FUND (FIXED ASSETS):**

<table>
<thead>
<tr>
<th></th>
<th>2021-22</th>
<th>2020-21</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>OPENING BALANCE</td>
<td>ADDITION DURING THE YEAR</td>
</tr>
<tr>
<td></td>
<td>Rs.</td>
<td>Rs.</td>
</tr>
<tr>
<td>NATIONAL TRUST (Respite Services)</td>
<td>19,824</td>
<td>3,186</td>
</tr>
<tr>
<td>MAN POWER TRAINING (Non-Recurring)</td>
<td>5,479</td>
<td>-</td>
</tr>
<tr>
<td>ATC (ICICI)</td>
<td>4,890</td>
<td>946</td>
</tr>
<tr>
<td>ONGC - FIXED ASSET FUND</td>
<td>45,974</td>
<td>9,255</td>
</tr>
<tr>
<td>OTHER DONATIONS</td>
<td>938</td>
<td>192</td>
</tr>
<tr>
<td>V.T.C. (Non-Recurring)</td>
<td>298</td>
<td>75</td>
</tr>
<tr>
<td>PRE-SCHOOL &amp; EARLY INTERVENTION (Non-Recurring)</td>
<td>8,345</td>
<td>1,410</td>
</tr>
<tr>
<td>C.P. CHILDREN (Non-Recurring)</td>
<td>2,709</td>
<td>407</td>
</tr>
<tr>
<td>ELECTRICAL FITTINGS(M.P.LAD)</td>
<td>12,451</td>
<td>2,491</td>
</tr>
<tr>
<td>GGL - FIXED ASSET FUND</td>
<td>23,210</td>
<td>3,482</td>
</tr>
<tr>
<td>SAIL - FIXED ASSET FUND</td>
<td>45,574</td>
<td>9,235</td>
</tr>
<tr>
<td>JUGNU - Non - Recurring</td>
<td>1,507</td>
<td>227</td>
</tr>
<tr>
<td>Project Fund Smartclass - TSPDL</td>
<td>364,221</td>
<td>174,717</td>
</tr>
<tr>
<td>DONATION(COMPUTER)</td>
<td>14,984</td>
<td>3,222</td>
</tr>
<tr>
<td>DONATION (LIFT)</td>
<td>72,595</td>
<td>18,149</td>
</tr>
<tr>
<td>SBI SCHOOL BUS</td>
<td>688,653</td>
<td>103,299</td>
</tr>
<tr>
<td>BUILDING(M.P.LAD)</td>
<td>787,136</td>
<td>39,357</td>
</tr>
<tr>
<td>DONATION COMPUTERS(N)</td>
<td>8,136</td>
<td>2,599</td>
</tr>
<tr>
<td>DONATION (GENERATOR)</td>
<td>51,925</td>
<td>12,981</td>
</tr>
<tr>
<td>DONATION (SCHOOL BUS)</td>
<td>410,282</td>
<td>63,543</td>
</tr>
<tr>
<td>TATA EDUCATION TRUST FUND</td>
<td>435,975</td>
<td>71,510</td>
</tr>
<tr>
<td>TSPDL FIXED ASSET FUND</td>
<td>38,469</td>
<td>9,816</td>
</tr>
<tr>
<td>COGNIZANT (ROSHNI)</td>
<td>74,136</td>
<td>17,543</td>
</tr>
<tr>
<td>NATIONAL TRUST - DISHA PROJECT</td>
<td>51,627</td>
<td>10,585</td>
</tr>
<tr>
<td>CITPLA FOUNDATION - RENOVATION WORKS OF LTRS</td>
<td>4,617,800</td>
<td>230,892</td>
</tr>
<tr>
<td>COAL INDIA LTD</td>
<td>520,276</td>
<td>272,235</td>
</tr>
<tr>
<td>INDIA SME - COMPUTER &amp; EDP</td>
<td>171,174</td>
<td>128,300</td>
</tr>
<tr>
<td>PARCON INDIA PVT LTD - AIDS &amp; APPLIANCES</td>
<td>71,057</td>
<td>60,355</td>
</tr>
<tr>
<td>PARCON INDIA LTD PROJECT FIXED ASSET FUND</td>
<td>72,250</td>
<td>10,838</td>
</tr>
<tr>
<td>AIRCONDITIONER (CENTURY PLY)</td>
<td>15,451</td>
<td>2,318</td>
</tr>
<tr>
<td>BOLERO CAR (RUPA &amp; CO)</td>
<td>377,414</td>
<td>56,613</td>
</tr>
<tr>
<td>Project Fund Smartclass - Kisan Vyaper Ltd.</td>
<td>160,098</td>
<td>40,025</td>
</tr>
<tr>
<td>GRSE Extended Support Fixed Asset Fund</td>
<td>887,499</td>
<td>108,310</td>
</tr>
<tr>
<td>Mjunction Fixed Asset Fund</td>
<td>70,997</td>
<td>14,495</td>
</tr>
<tr>
<td>PARCON INDIA LTD COMPUTER &amp; APPLIANCES</td>
<td>57,123</td>
<td>26,746</td>
</tr>
<tr>
<td>VESUVIOUS SMART CLASS PROJECT</td>
<td>115,484</td>
<td>28,871</td>
</tr>
<tr>
<td>GRSE TATA WINGER FUND</td>
<td>1,423,419</td>
<td>213,513</td>
</tr>
<tr>
<td>HTPF Capex Fund</td>
<td>150,857</td>
<td>78,793</td>
</tr>
<tr>
<td>Experis IT Project Fund</td>
<td>-</td>
<td>1,116,224</td>
</tr>
<tr>
<td><strong>TOTAL (A)</strong></td>
<td>11,823,206</td>
<td>1,410,148</td>
</tr>
</tbody>
</table>
NOTE 8 ANNEXED TO AND FORMING PART OF THE BALANCE SHEET AS AT 31.3.2022

SIGNIFICANT ACCOUNTING POLICY AND NOTES ON ACCOUNTS

A. SIGNIFICANT ACCOUNTING POLICIES

1. The fixed assets are valued at historical costs.
2. The Depreciation on fixed assets are provided on the written down value method at the following rates:

<table>
<thead>
<tr>
<th>Asset Category</th>
<th>Depreciation Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Bus &amp; Jeep</td>
<td>15%</td>
</tr>
<tr>
<td>Furniture &amp; Fittings</td>
<td>15%</td>
</tr>
<tr>
<td>Playground &amp; School Equipment</td>
<td>15%</td>
</tr>
<tr>
<td>Office Equipment</td>
<td>15%</td>
</tr>
<tr>
<td>Video System</td>
<td>25%</td>
</tr>
<tr>
<td>Building</td>
<td>5%</td>
</tr>
<tr>
<td>Computers</td>
<td>25%</td>
</tr>
<tr>
<td>Electrical Equipments</td>
<td>20%</td>
</tr>
<tr>
<td>Water Coolers</td>
<td>20%</td>
</tr>
<tr>
<td>T.V. &amp; V.C.P</td>
<td>25%</td>
</tr>
<tr>
<td>Machinery</td>
<td>25%</td>
</tr>
<tr>
<td>Photocopier</td>
<td>20%</td>
</tr>
<tr>
<td>Hydrotherapy Pool</td>
<td>5%</td>
</tr>
</tbody>
</table>

3. Stock of Greeting Cards & Merchandise Items are valued at cost.
4. Income from Tea, Catering & Printing Unit netted off in Income & Expenditure Account.
5. Income Recognition:
   i) Donations towards Class Sponsorships are treated on accrual basis. All other donations and grants are recognised when received;
   ii) Interest on fixed deposits is recognised on accrual basis with reference to the interest certificates provided by banks and Form 26AS of the Income Tax Rules, and
   iii) All other items of income are recognised on cash basis.
6. Employees’ Benefit:
   i) Employees Gratuity Fund maintained with Life Insurance Corporation of India.
   ii) Employees Provident Fund maintained with the Commissioner of Provident Fund.
   iii) Employees E.S.I.C. benefit is maintained with the Directorate of E.S.I.C.
7. Donations are recognised in the Corpus Fund only where the donor has communicated in writing that it is making the donation towards the corpus. All other donations are treated as revenue donations.
8. Stock of Tea is valued at cost or net realisable value, whichever is lower

B. NOTES ON ACCOUNTS:

1. The break-up of expenses of various projects are as under:

<table>
<thead>
<tr>
<th>(A)</th>
<th>IICP Overhead &amp; other expenses :</th>
<th>2021-22</th>
<th>2020-21</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>₹</td>
<td>₹</td>
</tr>
<tr>
<td>a.</td>
<td>Personnel Cost</td>
<td>3,208,153</td>
<td>3,474,746</td>
</tr>
<tr>
<td>b.</td>
<td>Student &amp; other direct charges</td>
<td>1,960,482</td>
<td>1,056,085</td>
</tr>
<tr>
<td>c.</td>
<td>Operating &amp; Running Expenses</td>
<td>223,275</td>
<td>297,100</td>
</tr>
<tr>
<td>d.</td>
<td>General &amp; Incidental Expenses</td>
<td>545,593</td>
<td>186,336</td>
</tr>
<tr>
<td>e.</td>
<td>Expenses for various events</td>
<td>5,937,503</td>
<td>-</td>
</tr>
<tr>
<td>(B)</td>
<td>Direct Project Programme Cost</td>
<td>171,160</td>
<td>94,762</td>
</tr>
<tr>
<td>(c)</td>
<td>Project CAPEX expenses</td>
<td>1,310,432</td>
<td>3,555,184</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>7,419,095</td>
<td>8,664,213</td>
</tr>
</tbody>
</table>

2. Previous years figures have been re-arranged and re-grouped wherever deemed necessary to make it comparable with the current years figures and to give a better presentation of accounts.
3. Paise are rounded off to nearest rupee.
4. Auditor’s Remuneration:
   The auditor’s remuneration for the year ended 31.03.2022 are as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Statutory Audit Fees paid to B M Chatrath &amp; Co LLP</td>
<td>53,100</td>
</tr>
<tr>
<td>Total</td>
<td>53,100</td>
</tr>
</tbody>
</table>
# Human Resource Development Programmes: 2021-2022

**Total Number Reached through Training and Orientation Programmes: 4601**

Special Programmes for Professional Training/Empowerment of Persons with Disabilities and Parents

<table>
<thead>
<tr>
<th>Month</th>
<th>Workshop Title</th>
<th>Conducted by</th>
<th>Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>April’21</td>
<td>Training and Capacity Building for Staff: Rationale and Needs</td>
<td>Dr Reena Sen</td>
<td>32</td>
</tr>
<tr>
<td>May’21</td>
<td>Protection of Children from Sexual Offences (POCSO) Act 2012; IICP’s Child Protection Policy</td>
<td>Dr JR Ram, Dr Reena Sen</td>
<td>36</td>
</tr>
<tr>
<td>May’21</td>
<td>Epilepsy and Medication</td>
<td>Dr Jayanti Bose</td>
<td>24</td>
</tr>
<tr>
<td>June’21</td>
<td>Govt. Facilities for Persons with Disabilities</td>
<td>Indranil Ghosh</td>
<td>26</td>
</tr>
<tr>
<td>June’21</td>
<td>National Trust Schemes and Legal Guardianship</td>
<td>U K Shukla</td>
<td>52</td>
</tr>
<tr>
<td>August’21</td>
<td>Therapy and Mobility</td>
<td>Asis Ghosh</td>
<td>28</td>
</tr>
<tr>
<td>September’21</td>
<td>Sex, Gender, and Sexuality</td>
<td>Dr Reena Sen</td>
<td>48</td>
</tr>
<tr>
<td>September’21</td>
<td>Dementia</td>
<td>Nilanjana Moulik</td>
<td>35</td>
</tr>
<tr>
<td>March’22</td>
<td>Mobilisation of Corporate Social Responsibility (CSR) Funds for NGOs</td>
<td>Sarfaraz Ahmed</td>
<td>48</td>
</tr>
</tbody>
</table>

### Training and Awareness programme by Ankur Advocacy Group

<table>
<thead>
<tr>
<th>Month</th>
<th>Topic and Venue</th>
<th>Target Group</th>
<th>Conducted by</th>
<th>Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>April’21</td>
<td>Guidelines and Standards for Universal Accessibility in India: Virtual Panel Discussion organised by IIT Roorkee</td>
<td>PWD, Senior Citizens, and Caregivers</td>
<td>Saswati A Mahanti Sudipendu Dutta</td>
<td>253</td>
</tr>
<tr>
<td>April ’21</td>
<td>Engaging with Disability Rights: Virtual Meet by Citizens Forum of India</td>
<td>Representatives of NGOs</td>
<td>Saswati A Mahanti Sudipendu Dutta, Dipak Ghosh</td>
<td>110</td>
</tr>
<tr>
<td>May’21</td>
<td>Legal Guardianship, Role of Family: Webinar by Disability Activists Forum (DAF)</td>
<td>Professionals and Parents</td>
<td>Saswati A Mahanti Sudipendu Dutta</td>
<td>90</td>
</tr>
<tr>
<td>June ’21</td>
<td>Well-being in the pandemic situation: organised by ABP Education and Mental Health Foundation, Kolkata</td>
<td>Professionals and Students</td>
<td>Saswati A Mahanti</td>
<td>80</td>
</tr>
<tr>
<td>June’21</td>
<td>Coping with an uncertain future and staying mentally fit: organised by ABP Education and Mental Health Foundation Kolkata</td>
<td>Professionals and Students</td>
<td>Saswati A Mahanti</td>
<td>80</td>
</tr>
<tr>
<td>June ’21</td>
<td>Impact of COVID-19 on Education by Astha and The Human Rights Law Network</td>
<td>Professionals and Parents</td>
<td>Saswati A Mahanti</td>
<td>117</td>
</tr>
<tr>
<td>July’21</td>
<td>From Skill Training to Livelihood: organised by DAF</td>
<td>Representatives of NGOs and Parents</td>
<td>Saswati A. Mahanti Sudipendu Dutta</td>
<td>86</td>
</tr>
<tr>
<td>February’22</td>
<td>Right To Education Act and National Education Policy: organised by MENTAID Special School</td>
<td>Representatives of NGOs</td>
<td>Saswati A Mahanti Sudipendu Dutta</td>
<td>35</td>
</tr>
<tr>
<td>April ’21 - March’22</td>
<td>Awareness programmes in Schools &amp; Colleges and Institutions in Kolkata</td>
<td>Students, Teachers and Professionals</td>
<td>Ankur Advocacy Team</td>
<td>2020</td>
</tr>
</tbody>
</table>
## Training Courses in collaboration with Sister Nivedita University

<table>
<thead>
<tr>
<th>Month</th>
<th>Course</th>
<th>Duration</th>
<th>Coordinator</th>
<th>Number of trainees</th>
</tr>
</thead>
<tbody>
<tr>
<td>November’21</td>
<td>Caregivers for Persons with Disabilities and Senior Citizens</td>
<td>2 months</td>
<td>Dipak Mitra</td>
<td>12</td>
</tr>
<tr>
<td>March’22</td>
<td>Caregivers for Persons with Disabilities</td>
<td>2 months</td>
<td>Rabi Ghosh</td>
<td>10</td>
</tr>
</tbody>
</table>

## Internships and Training Placements

<table>
<thead>
<tr>
<th>Month</th>
<th>Organisation</th>
<th>Target Group</th>
<th>Duration</th>
<th>Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>January’22</td>
<td>Narsee Monjee Institute of Management (NMIMS)</td>
<td>Trainees</td>
<td>1 month</td>
<td>3</td>
</tr>
</tbody>
</table>

## Consultancy and Advisory Inputs by IICP Staff

<table>
<thead>
<tr>
<th>Presenter</th>
<th>Topic and Forum</th>
<th>Number of Delegates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asis Ghosh, Tanusree Das</td>
<td>Refresher Training for AYUSH doctors of Mobile Health Team, Rashtriya Bal Swasthya Karyakram, Haryana and Bihar</td>
<td>159</td>
</tr>
<tr>
<td>Asis Ghosh</td>
<td>Panelist and Jury at international conference on ‘Cutting Edge Technologies and Family Empowerment in Early Intervention’ conducted by Gift Aabled Foundation.</td>
<td>42</td>
</tr>
<tr>
<td>Purba Bose</td>
<td>Sexuality and Disability for Professionals organised by Jan Vikas Samity at MENTAID Special School</td>
<td>30</td>
</tr>
<tr>
<td>Purba Bose</td>
<td>Good Touch and Bad Touch for members of Bharat Scouts and Guides</td>
<td>50</td>
</tr>
<tr>
<td>Purba Bose</td>
<td>Coping with 2nd wave of COVID for parents and professionals of World Vision</td>
<td>25</td>
</tr>
<tr>
<td>Saswati A Mahanti, Sudipendu Dutta</td>
<td>Press Meet on Disabled Friendly Puja Pandals by National Institute for Professionals (NIP)</td>
<td>100</td>
</tr>
<tr>
<td>Saswati A Mahanti</td>
<td>Menstrual Behaviour and Practices for women with disabilities and parents organised by SANCHAR</td>
<td>40</td>
</tr>
<tr>
<td>Swarup Paul, Indranil Ghosh, Madhumita Dasgupta, Susmita Guha Roy</td>
<td>‘Cerebral Palsy – A to Z Awareness’ for parents, staff and, representatives of other NGOs organised by Shashwat Jigyasa, Lucknow</td>
<td>60, 43</td>
</tr>
</tbody>
</table>

## Vocational Training for Persons with Disabilities and Disadvantages

<table>
<thead>
<tr>
<th>Month</th>
<th>Topic</th>
<th>Duration</th>
<th>Conducted by</th>
<th>Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>March 2021</td>
<td>Using the Internet</td>
<td>4 months</td>
<td>Sandip Halder</td>
<td>5</td>
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<tr>
<td>April’21</td>
<td>Making paper bags and envelopes</td>
<td>6 months</td>
<td>Biswajit Majhi</td>
<td>11</td>
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<tr>
<td>April’21</td>
<td>Bakery and Confectionery</td>
<td>6 months</td>
<td>Soma Saha</td>
<td>19</td>
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<tr>
<td>September’21</td>
<td>MS Word &amp; Office Assistance</td>
<td>6 months</td>
<td>Sandip Halder</td>
<td>10</td>
</tr>
<tr>
<td>October’21</td>
<td>Bakery and Confectionery</td>
<td>6 months</td>
<td>Soma Saha</td>
<td>19</td>
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</table>
## Webinars Conducted by IICP Faculty

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<td>May,21</td>
<td>Assistive Technology, National Institute of Speech and Hearing by Swati Chakraborty</td>
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<td>September'21</td>
<td>Writer’s Workshop by Madhumita Dasgupta</td>
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<td>October'21</td>
<td>AAC &amp; Assistive Technology for students of IIT Kharagpur by Swati Chakraborty</td>
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<td>November'21</td>
<td>Niramaya Health Insurance Policy for Partner Organisations in Kolkata and Districts by Rabi Ghosh</td>
<td>45</td>
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<td>December'21</td>
<td>Offline and Online Assessment Methods for teachers of Swabhiman by Susrita Pradhan, Susmita Guha Roy, Tanusree Das, Indranil Ghosh, Madhumita Dasgupta, Purba Bose</td>
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<td>December'21</td>
<td>National Webinar ‘Everyone is Talking’ organised by NIEPMD, Chennai conducted by Madhumita Dasgupta</td>
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<td>February'22</td>
<td>AAC and Disability Rights (Voice Unheard) for Calcutta Institute of Engineering and Management by Swati Chakraborty</td>
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<td>March’22</td>
<td>Preparation and Application of Augmentative and Alternative Communication (AAC) Devices and Teaching and Learning Materials (TLM) for partner organisations of Jan Vikas Samity by Madhumita Dasgupta and Krishnarupa Choudhury</td>
<td>15</td>
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<tr>
<td>March’22</td>
<td>Panel discussion on ‘Disability and General Issues’ for Calcutta Institute of Engineering and Management by Swati Chakraborty</td>
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<td>March’22</td>
<td>General Movement Assessment Hammersmith Infant Neurological Examination for DM Neonatology residents, Medical Officers, and Faculty, AIIMS, Bhubaneswar by Asis Ghosh</td>
<td>30</td>
</tr>
<tr>
<td>March’22</td>
<td>Integrated management of CVI in children with Cerebral Palsy for DM Neonatology residents, medical officers, and faculty, AIIMS Bhubaneswar by Asis Ghosh</td>
<td>10</td>
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<tr>
<td>March’22</td>
<td>IDDEA Module on ‘DEIC and its relevance to IDDEA Module’, AIIMS, Nagpur by Asis Ghosh</td>
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</tr>
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</table>

## Workshops and Webinars attended by IICP Staff

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<tr>
<th>Month</th>
<th>Webinar/Workshop</th>
<th>Participating Staff Member</th>
</tr>
</thead>
<tbody>
<tr>
<td>May’21</td>
<td>‘We are in this together’ organised by Ashoka University</td>
<td>Purba Bose, Krishnarupa Chowdhury, Madhumita Dasgupta, Kaushik Hafizee</td>
</tr>
<tr>
<td>July’21</td>
<td>Use of TLM kits for Persons with Disabilities organized by National Institute for the Empowerment of Person with Intellectual Disabilities</td>
<td>Saswati A Mahanti, Suchetana Mukherjee, Soma Banerjee, Madhurima Dasgupta, Amrita Roy, Asit Sardar,</td>
</tr>
<tr>
<td>July’21</td>
<td>Workshop on the use of Jello, a special AAC App conducted by IIT Mumbai</td>
<td>Krishnarupa Chowdhury, Madhumita Dasgupta, Kaushik Hafizee</td>
</tr>
<tr>
<td>December’21</td>
<td>Resource Mobilization and Organizational Sustainability organised by Lilliane Foundation through Jan Vikas Samity</td>
<td>Purba Bose</td>
</tr>
<tr>
<td>March’22</td>
<td>Better Together 2022 organised by Australian Academy of Cerebral Palsy and Developmental Medicine &amp; International Alliance of Academies of Childhood Disability Conference, Melbourne</td>
<td>Asis Ghosh</td>
</tr>
<tr>
<td>March’22</td>
<td>Niramaya Health Insurance and Legal Guardianship at Asha Bhawan, Ulluberia</td>
<td>Atiqur Rahaman</td>
</tr>
</tbody>
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Dr Vinay Harinivas MBBS, MD (Paed)
Dr Rajat Subhraj Sen MBBS DCH (Paed & Neonatologist)

Mental Health Clinic
Dr J R Ram MBBS, MRCP Psych (UK)
MD (NIMHANS, Bangalore), CCST (UK)

Ophthalmology
Dr Pranab Das MS

Orthopaedics
Dr Sanjoy Sen MBBS, MS (Ortho)

Medical Institutions
CMRI (Suryoday Clinic, Kolkata)
INTERNAL FACULTY

Director of Courses
Reena Sen B.Ed, PhD

Course Coordinator
BED in Special Education (Multiple Disabilities)
Madhuchhanda Kundu MA & PhD(Psych)

Basic Management of Cerebral Palsy for Medical Practitioners and Rehabilitation Professionals
Indranil Ghosh Bsc, BSc Hons (OT)

Computer Training Modular Courses for Adults with Disabilities and Disadvantages
Sandip Halder BCom, Dip DTP

Caregivers for Persons with Disabilities Course
Rabi Ghosh BSW (Hons), MSW

Care Staff for Persons with Disabilities and Senior citizens
Dipak Mitra MSW

Training of Trainers (Caregivers Course)
Asis Kumar Ghosh MPT, CP Training (Bobath Centre)

Home Help for Senior Citizens and Persons with Disabilities
Dipak Mitra MSW

Lecturers
Saurabh Bhattacharyya MSW
Purba Bose BSc MSW
Paromita Chakraborty BSc, PG Cert Spl Ed, TNA cert
Swati Chakraborty MA (Eco), PGDCA
Sibshankar Chakraborti MA, Dip CBR, B Ed Spl Ed
Krishnarupa Chowdhury BA (Hons), Dip Spl Ed (HI)
Tanushree Das BSc BEd (Spl Ed)
Krishna Kar Das BSc, MSW Diet Management
Madhumita Dasgupta MA, BEd, BEd (Spl Ed)
Sudipendu Dutta BA Sociology (Hons)
Rajini Ganerivala BCom, DMR
Ajanta Ghosh BSc OT
Arijit Ghosh BSW (Hons) MSW
Rabi Ghosh BSW (Hons) MSW
Mausumi Halder BA, BSW
Sandip Halder BCom, Dip (DTP and Commercial Arts)
Dipak Mitra MSW
Saswati Mahanti MA, Dip Spl Ed
Sadakshina Mukherjee MA DED SE (HI)
Subrata Pandit BPT, CU, MIAP
Swarup K Paul BSc, DPT
Susrita Pradhan MA, PG Dip (Spl Ed)
P~G Dip Psychological Counselling
Susmita Guha Roy BA (Hons), PG Dip (Spl Ed)
Soma Saha M.A., B.Ed(Special Education)

Advocacy Trainers
Barsha Bhattacharya
Putul Biswas
Dipak Ghosh
Shraddha Khator

Nurse
Usha Massey Certificate in General Nursing, Obstetrics and Midwifery

GUEST FACULTY

Augmentative and Alternative Communication
Sudha Kaul PhD

Education
Uma Ahmed BA B Ed
Shabana Anwar BA (Cal Univ), BSc
Debashree Banerjee PhD, PG Dip Spl Ed
Beepsa Basu MSc in Food and Nutrition
Professor Asoke Bhattacharya BEE (JU) PG Dip in Mass Comm, IIMC, M Phil (JU)
Professor Dr. Manik Chakraborty LL B, LL M, M Phil, Ph D (Law)
Aparmit Chatterjee BE, MBA
Katie Dalal BA TTC
Madhu Dar MA BEd
Sanjay Das BSc, MBA (HR & IT)
Neela Ghosh BSc, BEd, MEd
Ratnabali Ghosh MA, B Ed
Nilanjana Maulik Triple Masters in Sociology and Anthropology, Management in Human services and Dementia Studies
Dr Aditi Mondal MSc, PhD (Human Development)
Nandini Mukherjee MA, B Ed
Singhda Sarkar BA, LLB, Special Educator (HI)
Dr J R Ram MBBS, MRCP Psych(UK), MD (NIMHANS,Banglore), CCST (UK)

Special Education
Jayati Adhikary Med (LD), Dip (VI)
Ranu Banerjee BA (Hons) MS
Indrani Basu BEd
Susanta K Bhowmick MA, Dip Spl Ed (VI)
Sukumar Chakraborty MA MEd (Spl Ed -VI)
Ruma Chatterjee PhD (History), BEd (Spl BEd) Trained Teacher of Braille
Aloka Guha MA, PG Dip Spl Ed Certificate in Genetic Counselling
Kavneet Khullar MA MPhil, BEd, PG Dip Spl Ed
Iona Kundu BA, PG Dip Ed
Manjulika Majumder BA (Hons), PG Dip Spl Ed
Swapna Mukherjee MA (Ed), PG Cert (Spl Ed)
Krishna Roy PG Dip (Spl Ed) Specialisation in ASD
Krishna Roy MA (Psychology), DMR

Social Work and Counselling
Sujata Parekh DSW, MPhil

Medical
Dr Mary Anthony Acharya MBBS, DCH, DNB (Paed) PGD Dev Neurology
Dr Jayanti Bose MBBS, MRCPCH, CCT (Paed)
Dr Andrew Curran MRCP
Dr Ishika Ghosh MBBS, MS, FRCs (Paed Surg)
Dr Vinay Hamirwasi MBBS,MD,Paed
Dr Rajat Subhra Sen MBBS DCH (Paed & Neonatologist)
Dr Suchandra Mukherjee MD (Paed)
Dr Dipankar Roy MBBS, DO
Dr S Samanta MBBS, MS (Ortho)
Dr Sanjoy Sen MBBS, MS (Ortho)

Prosthetics and Orthotics
Ashok K Rath DP OE (Koi), BPO (UP) MOPS

First Aid and Nursing
Jaya Paul BSc Nursing
PG Dip Hospital Management
MBA Healthcare Management

Speech Therapy and Hearing Impairment
Babul Basu MSc (Audiology and Speech Therapy)
Sreela Bose PG Dip (Audiology), CTD

COURSE COMMITTEE

Jadavpur University
Dean of Arts
Registrar
Finance Officer
Head, Education Department
Course Coordinator

Sister Nivedita University
Director, HR, Corporate Communication, Industry Connect & Vocational training
Faculty Member of SNU
Assistant Registrar

IICP
Dr Madhuchhanda Kundu
Dr Reena Sen

FIELD WORK AGENCIES

Voice of World
Alzheimer’s and Related Disorders
Society of India, Calcutta Chapter (ARDSI)
Rahul Singh, former student, completed his graduation and is currently employed as a data analyst at Tata Consultancy Services. He received the State award in the category of Role Model.

Anirban Sinha, former trainee, successfully completed a two-month internship at Future Generali Insurance Solutions. He is currently employed as a Customer Care advisor at Concentrix.

Niloy Maity, student of CSE, approached the local Corporator to repair the deeply pitted road surface in his locality. He signed his thanks to the Borough engineer and the local councillor.

Shreya Singh, student of Centre for Special Education (CSE) was one of the four teenagers pan-India selected to speak at a podcast on Indian Teens Living with Disability.

Barsha Bhattacharya, Advocacy Trainer and user of Augmentative and Alternative Communication released her second book of poems titled Ek Chitley Roddur 2 at Kamala Girls School.

Marina Samuel, a former student who currently works as a data entry operator at the Tata Medical Centre published her autobiography. She was a panelist at the Kolkata Literary Fest.
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