Recipient of The National Award for Best Institute for Disability
Ministry of Social Justice and Empowerment, Government of India
Milestones and smiles at a special show

Music the great leveller

Power of sports for disabled children

Thank You to our friends in the Print, Electronic Media and 98.3 Radio Mirchi for their unstinting support in highlighting IICP’s events round the year
CONTENTS

Chairperson’s Report 03
Governing Body and Advisory Committee 04
Report – Director, Technical Services and Chief Operations Officer 06
Treasurer’s Report 24
Auditor’s Report and Accounts 25
Training Programmes 32
IICP – Tollygunge Club Golf Tournament: Hope Cup 2019 38
Donors and Sponsors 39
Staff Details 42
Faculty Details 44

MISSION STATEMENT

Indian Institute of Cerebral Palsy seeks to bring about positive changes in the lives of all people with cerebral palsy through a range of policies and service provisions designed to enhance their individual skills and knowledge and give them opportunities to exercise their constitutional rights and fully participate and contribute to the community and country.

VISION

Indian Institute of Cerebral Palsy (IICP) is a registered charitable society. It is an NGO working in the disability sector since 1974. IICP’s vision is an inclusive society with equal opportunities and access for all marginalised groups including persons with disabilities.
CHAIRPERSON’S REPORT
Rakhi Sarkar

On behalf of my colleagues on the Governing Body, I congratulate the team at IICP for an eventful and successful year. Our children and adults did us proud and I remain deeply awed and impressed with their effort and many achievements - they truly demonstrate ability, not disability! They are also role models for courage, determination and fortitude.

I thank our donors and sponsors, project partners and funders, advisors and mentors, parents and families for the faith and trust you have vested in the organisation and the services we offer. I am proud to state that our inclusive philosophies transcend socio-economic and religious divides and celebrate diversity.

Financial sustainability remains a concern and fund raising, a priority. I am confident that as long as we focus on an impeccable reputation of transparency and accountability we will attract donors. I conclude with my best wishes and renewed hope for a bright future.
GOVERNING BODY
April 2018 – March 2019

CHIEF PATRON

HE The Governor of West Bengal
Shri Keshari Nath Tripathi

Chief Mentor

Uma Ahmad
Educationist

Chairperson

Rakhi Sarkar
Art Curator, Social Entrepreneur

Vice Chairperson

Sudha Kaul
Padma Shri, Founder
Educationist

Hon Jt Treasurer

Manab Ray Chaudhuri
Chartered Accountant
(Retired December 2018)

Hon Jt Treasurer

Arjun Sengupta
Chartered Accountant

Hon Jt Treasurer

Apratim Ray
Chartered Accountant

Hon Secretary

Reena Sen
Educationist
Governing Body 2018-19

Members

Meenakshi Atal
Educationist, School Administrator

Ranu Banerjee
Educationist

Pratiti Basu Sarkar
Educationist, Art Gallery Administrator

Gautam Chakrabarti
Bar at Law and Advocate

Shiv Siddhant Narayan Kaul
Senior Corporate Executive

Jeeja Ghosh
Disability Activist
(Retired November 2018)

Sujata Parekh
Social Work Professional

Governing Body Members wef - 1st April 2019

Malika Varma
Social Entrepreneur

SN Mookherjee
Bar at Law and Advocate

The Governing Body also includes the Chief Municipal Health Officer, Kolkata Municipal Corporation as its Member.

Members – Advisory Committees 2018-19

Dipak Kumar Banerjee
Subhra Chatterjee
Chandan Kumar Dey
Oindrilla Dutt
Biswadip Gupta

Hemant Kanoria
Om Kaul
Harish Parekh
Aniruddha Roy
Renu Saharia

IICP AMBASSADORS
Arjun Chakraborty ■ Tanusree Shankar ■ Aparna Sen ■ Shuvaprasanna ■ Usha Uthup
It is my great privilege to present the highlights of an eventful twelve months that unfolded in an institution that does great work. The Indian Institute of Cerebral Palsy (IICP) steadfastly continued to implement its mission of inclusion and access for ALL despite the challenges inevitably faced by organisations. Anita Varma, a founder member and stalwart in IICP passed away and will be greatly missed – my sincere condolences are with the family. Anita and Virendra Nath Varma have left an indelible impression and a void in the organisation.

There were numerous happy occasions and positive outcomes during the year that far outweighed the challenges. We forged new links with the Tamanna School for Specially Abled in Vijayanagar, four classes in the Centre for Special Education were upgraded to smart classes.

I am grateful to the Chairperson and members of the Governing Body and Advisory Committee for all their support and guidance. I take this opportunity to thank Manab Ray Chaudhuri and Jeeja Ghosh for their contribution over many long years and welcome Apratim Ray, Malika Verma and SS Mookerjee as new members of the Governing Body. I also take this opportunity to thank all our donors and sponsors without whose support we would not survive. Last but not least, I thank all my colleagues at IICP for their dedication and support.

I now share the details of IICP’s reach and coverage across services, gender, age bands and income groups.
FUND RAISING AND COMMUNICATION

IICP is fortunate to have donors and well wishers who support its cause through funds and donations in kind. We acknowledge with gratitude and appreciation the contributions from our project sponsors, donors and friends, the Ministry of Social Justice and Empowerment, the State Government, Jadavpur University and the National Trust. We thank ABP for supporting the publication of Deepshikha, our newsletter and the Annual Report and the editorial team who enable communication with our many donors, friends and well -wishers.

Efforts to raise funds through the sale of products from the Catering and Printing Units of the Vocational Training Centre, tea packed at IICP, greeting cards and special gift items like trays, coffee mugs and coasters continued.

As an important part of enabling greater inclusion in society and attitudinal change, IICP held events that were attended by students, parents, well wishers and representatives from other organisations.

The ‘Myriad forms of Music’ was the theme at IICP’s 44th anniversary celebrations. Dr Shashi Panja, Minister of State, Women and Child Development and Social Welfare inaugurated the three-day exhibition. Rabindra Sangeet exponents Swagatalakshmi Dasgupta and Somlata Acharya, tabla maestro Pt Shuben Chatterjee, renowned singer and musician Surojit Chatterjee and a folk music band ‘Mohiner Ghoraguli’ were Guests of Honour and delighted the audience with impromptu performances. Debabrata Chattaraj, State Commissionerer for Person with Disabilities and Arup Mukherjee Officer in Charge, Taratala Police Station were also Guests of Honour.

The eighth Hope Cup Golf Tournament organised by the Tollygunge Club in collaboration with IICP was held on 25 and 26 January 2019 and generously supported by the golfing fraternity. We thank all our donors and sponsors, Renji Thomas President, Tollygunge Club members of the General Committee, the Golf Committee, the Organising Committee, the Club Team led by Anil Mukerji, CEO and Managing Member and Protouch Sport for their immense support during the tournament. The Guest of Honour for the Prize Distribution Ceremony was David Panter from the UK and the Chief Guest was Lt. Gen MM Naravane, GOC in C, Eastern Command.

Students and trainees painted colorful murals with slogans to promote the cleanliness campaign ‘Swachhta hi Seva’, an initiative of Garden Reach Shipbuilders and Engineers Ltd (GRSE). A happy first was our young artists receiving payment for the sale of their paintings displayed at the CIMA Art Gallery’s Art Mela.

The Christmas programme by internationally reputed pianist Jennifer Heemstra, bassoonist Benjamin Coelho and oboist Courtney Miller brought much cheer in IICP. The biennial Sports Day was held on February 7, 2019 and we thank the Indian Maritime University for allowing us the use of their grounds for the event.

Dr Shashi Panja, Minister of State, Women & Child Development and Social Welfare inaugurates the 44th Founder’s Day exhibition

A student in conversation with Guests of Honour Suvajit Chatterjee and Swagatalakshmi Dasgupta
A colourful mural being painted by the students and trainees of IICP

‘Swachhta hi Seva’ – an initiative promoted by Garden Reach Shipbuilders and Engineers Limited

At the inauguration of the Art Mela, IICP artists at CIMA Art Gallery

A look at catering products at the Tata Centre

Christmas cheer in IICP with internationally reputed pianist Jennifer Hesmstra

L-R Renji Thomas, Anil Mukerji, Dr Sudha Kaul, Lt Gen MM Naravane, David Painter
FAMILY SERVICES DEPARTMENT (FSD)

In 2018-19 this service was supported by Government of India, Ministry of Social Justice and Empowerment, Big Hug Foundation, UK, Nicco Engineering Services and Nicco Parks & Resorts Ltd.

The focus of the Early Intervention and Family Services team of doctors, therapists, special educators and social workers is to work with the parents or primary caregivers for effective management of the child diagnosed with cerebral palsy and other childhood disabilities. A holistic program facilitates the optimal development of the child through structured play, therapy, teaching, multi-sensory experiences, speech and language stimulations. The involvement of parents, siblings and other members of the family is encouraged for maximum stimulation of the child. Counselling addresses the issue of parental stress and the transfer of skill and knowledge empowers the family to manage the disability and enjoy their child. This service is a ‘Disha Centre’ of the National Trust and works for school readiness for children with disabilities up to the age of ten years.

The full-fledged Early Intervention Clinic provides services for children till the age of 3 years. ‘At risk’ babies from all socio-economic groups are referred by different hospitals, doctors and well-wishers. Families come from all over the city, remote areas and districts of West Bengal and even other countries.

Meet Swarnajit

Swarnajit is a friendly boy with Cerebral Palsy who was first seen in our Early Intervention Clinic when he was 8 months old. Today he is 5 and a half years. At the time of admission, he was only able to crawl but with regular inputs from experienced therapists in IICP he is able to get into a standing position by holding on to something in front of him.

Initially, he used to use gestures or point to the objects of his choice, but now he speaks in one word. He does actions with rhymes and can identify objects of daily use.

Swarnajit is at present attending school at Howrah’s ‘Asha Bhawan Center’ and learning new concepts, good habits and social interaction.

Therapy through play!

Guidance for mother on Mealtime Management
CENTRE FOR SPECIAL EDUCATION (CSE)

In 2018-19 the school was supported by Garden Reach Shipbuilders and Engineering Ltd, Balmer Laurie and Co Ltd, Cipla Foundation, Vesuvius India, SREI, Linde Group, The Bina Sarcen Living Trust 2014, Smt Aparna Ganguli, Williamson Major Education Trust and Jan Vikas Saniti. Four of our classrooms were upgraded with ‘Smart’ boards by TM International Logistics Ltd, Tata Steel Processing & Distribution Ltd and Kiran Vyapar Ltd. Additionally there were sponsors who supported individual students.

The Centre for Special Education (CSE) offers a wide ranging curriculum to meet the diverse needs of students with neuro-motor disabilities and non-disabled, economically disadvantaged students from underprivileged homes. It offers individualised education, augmentative and alternative communication (AAC), physiotherapy, speech therapy, hydrotherapy, advocacy training, co-curricular clubs, parent support and counseling for students. Parents and family members are an integral part of the team and have access to specialized support. This year, 16 students successfully passed the Level-A (class III) and 18 students passed level-B (class V) of the National Institute of Open Education. Students were encouraged to take part in a range of programmes within school and outside which included festivals, exhibitions, awareness campaigns, Sports Day and a Nature camp in North Bengal organised by the Himalayan Nature and Adventure Foundation (HNAF).

Meet Abhra

Abhra Das is seven years old and a student in the Junior Academics-I class. He has Cerebral Palsy with learning and communication difficulties. When he joined the class in 2016, he was reluctant to play or interact with his peers. He would often cry when he saw unfamiliar people.

The patience and perseverance of his teachers to encourage his participation in activities finally resulted in positive outcomes. Abhra is today a happy, well adjusted student who is eager to participate in all class activities particularly indoor games and music sessions. He has made progress not only in academics but has made vast improvement in communication, social and interpersonal skills. He expresses himself in 1-2 word phrases, recites poems in Bengali and English and understands spatial concepts. He has made good progress in hydrotherapy.

On Prize Day 2018, Meenakshi Atal, Vice Principal of Heritage School presented the all-rounder trophy to Tabassum

Students visit the Victoria Memorial
In 2018-19 this service was supported by Big Hug Foundation, UK.

The ‘Jugnu’ Shishu Vikas Kendra serves children from underprivileged families in the neighbourhood aged between 2.5 and 5 years. Jugnu comprises an afternoon playschool and nutrition programme for typically developing children and children with cerebral palsy. It runs on weekdays in the premises of the Centre for Special Education. All services, including a health check-up, are provided free of cost. The students are divided into three groups according to their age, abilities and needs. Activities include early learning skills, games, art and craft, music, dance, hygiene, health care and social skills.

Meet Anushka Bin

Anushka who joined Jugnu at the age of three in 2018 comes from a Hindi speaking, nuclear family. Her father earns a meagre amount as a daily labourer. Initially Anushka was very shy and did not interact or play with the other children. She used to often fall sleep in class, she was not toilet trained nor could she eat her afternoon snack by herself.

The teachers patiently worked on building a rapport with Anushka. Almost a year later, their effort has met with success as she is now cooperative in class, friendly with her peers, eats her snacks by herself and indicates her toilet needs. She happily colours pictures, participates in action rhymes, identifies parts of the body, can match some alphabets with relevant pictures and is able to count 1-20 by rote.
**OPEN SCHOOL UNIT (OSU)**

*In 2018-19 this service was supported by individual sponsors.*

*The Open School Unit sincerely acknowledges the contribution of Anita Varna, Co-ordinator, who passed away in October 2018.*

158 adult students from a varied target group use IICP’s Open School Unit. They are enrolled for the secondary course of the National Institute of Open Schooling (NIOS) and the West Bengal Council of Rabindra Open Schooling or State Open School (SOS). IICP is accredited as a Specially Accredited Institute for the Educationally Disadvantaged (SAIED) of the NIOS meant for students with a disability certificate. The inclusive accreditation given by SOS allows school drop-outs, home-makers, first generation learners to register for formal education. Students are required to pass in four subjects of their choice and are allowed to write their papers in any Indian language. Special arrangements are made to provide writers for students using AAC (Assistive and Augmentative Communication) or who are unable to write. Students from Sri Sri Academy, Akshar, Atma Vishwas and Heritage Schools attend practical classes in IICP. Students of this unit take part in life skills and leisure courses, advocacy programmes, outings and special events in IICP like Founder’s Day, Sports Day and celebrations of festivals.

**Meet Subhojit**

Subhojit is a sincere and dedicated student who, despite the sudden demise of his father, continues to focus on his goals. He successfully completed some papers for his secondary examination.

**Meet Prerona Guha Biswas**

Prerona is a ‘multi-tasker’ who aspires to complete her formal education and find time to pursue her various hobbies. She has not only successfully cleared a few papers for her Secondary examination but also participated in recitation competitions outside IICP.

*The late Anita Varna (fifth from left), with her Open School Unit colleagues*

*The NIOS Classroom*
The Vocational Training units offer adults with disabilities and other adults from disadvantaged families, skill development courses in printing, catering, computer applications and tea packaging with an emphasis on sustainable livelihoods.

Along with social skills, knowledge about facilities and schemes, advocacy and counselling, training for employability remains a major focus of the department. Nine trainees attend the ‘English Bolo’ class, a programme supported by M Junction, to improve their skills in spoken English. Trainees are encouraged to attend job fairs in the city organised by government and private agencies. A short placement with stipends was arranged for seven trainees at Satavic Farms to pack organic colours for the festival of Holi. Seed capital obtained through soft loans from banks helped thirty one trainees and Self Help Groups to initiate and expand their small business ventures. The department facilitated trainees to get employment with Big Basket, Bijoli Grill, Reliance Market and Folk India among others. To promote the sale of confectionery and other products from the Catering unit, a kiosk is running on weekdays at the Tata Centre. Participation at various exhibitions, schools, festivals and Christmas bazaars helped to increase visibility of the organisation and encouraged the sale of paper craft, block printed items and potted plants.

In the Tea Packaging unit, seven trainees and three mothers packed more than 26,000 kilograms of tea supplied by Goodricke Group Limited, Chai Bahar and M/S Behera Brothers.

Eighteen trainees were assisted and received a disability pension under the Manabik pension scheme from the Government of West Bengal.

Meet Subho Natua

A trainee who has Cerebral Palsy with complex communication needs, Subho is also hearing impaired. He started his training in the tea packaging department in 2016. Initially he was involved in tasks like filling cartons and jars. He was quick to follow directions from the trainers and adapted well to different situations in the work environment. Using signs and gestures, he communicated well with the team members. A hard working, well-mannered and amiable young man, Subho was also eager to learn new skills. His progress soon helped him in mastering tasks of weighing, pasting, labelling and sealing packages and containers of tea. Currently, the weighing process is almost single-handedly done by him. He earns a stipend of approximately Rs 2000 per month which he contributes to his family income.
ADULT DAY CENTRE (ADC)

In 2018-19, this service was supported by the Tata Trusts, Cipla Foundation, Jan Vikas Samiti and individual sponsors.

Meet Rimi Bhowmick

Rimi Bhowmick attends the Adult Day Centre twice a week. Aged 21 years, Rimi has a severe degree of disability. She communicates verbally but has slurred speech. She uses a special modified wheelchair that encourages correct posture and mobility. Rimi enjoys participation in group activities. This year Rimi took active part in the art and craft work for Saraswati puja. She was quite energetic in cheering for the participants on ‘Sports Day’. She cheerfully participated in the ‘Holi’ celebrations in IICP smearing colour on her friends and teachers. The caregivers are quite happy with her cooperation during mealtine management, grooming, toileting and ‘keep fit’ programme. Rimi loves to spend time on the roof garden and water the plants. She collects clothes, curtains and bed sheets from the different departments in IICP to be washed in the laundry sessions.

Adult Day Centre (ADC) is a leisure and learning unit for adults with profound disabilities and high support needs. The wide range of activities cater to the ability and interest of the adults who use the service. These include occupational skills like gardening, laundry and mini modules in catering, leisure activities, art and craft, music, films and beauty treatment. Adults who wish to continue their academic aspirations do so through the National Open School. Every adult takes part in movement classes and hydrotherapy sessions to facilitate fitness and health. This year the sixty three adults who availed these services enjoyed outings, shopping trips and celebrations of festivals and special events in IICP.
RESPITE SERVICES AND
LONG TERM RESIDENTIAL SERVICES

In 2018-19 this service was supported by the Tata Trusts and Kalpataru Trust.

The Respite Service gives users an opportunity to stay away from the family and develop skills to be independent and self-reliant. The service managed by a committed professional team can be availed by adults with disabilities to live in a secure environment during emergencies or when the family is in need of support. Emphasis is laid on safety, security and personal choice. During the year 77 adults with disabilities used the Respite and the Long Term Residential Services. Reviews with parents and members of the Managing Committee are done at regular intervals. These ensure that the standards of quality services are met.

Meet Gargi Pal

Gargi a young adult with Cerebral Palsy, has been attending IICP services since she was a child. Her mother is her primary caregiver at home. When the mother suffered from frequent bouts of ill health, looking after Gargi became impossible. To relieve her mother’s stress and worry, IICP offered Gargi the use of the residential services. Gargi settled into her new routine with ease. She enjoys social interaction with the other residents and is extremely cooperative with her caregivers for activities of daily living. This also enables her to continue to attend the Adult Day Centre where the grooming and craft activities are her favourite sessions. Gargi enjoys meeting visitors and going on outings. Her mother is happy and relieved that her daughter is being taken care of so well. Gargi is seen in the picture welcoming Henrietta Dorington-Ward, wife of the British Deputy High Commissioner, Kolkata.

Himangshu with caregiver Abir

Adults enjoy listening to music
COMMUNITY BASED REHABILITATION (CBR) SERVICES

In 2018-19 services in urban slums were supported by MIBLOU, Switzerland. A rural service project is supported by IFB Agro.

IICP worked in partnership with 12 NGOs in 88 Kolkata Municipal Corporation (KMC) wards and 139 community sites under the Sangam project supported by MIBLOU, Switzerland. This was the final year of a fifteen-year immensely successful collaboration with MIBLOU. It benefitted over 1300 children and adults with disability to receive direct rehabilitation services through regular site and home visits and supported their family members. We thank Marika Millar for her guidance and support.

The project in collaboration with IFB Agro continued to focus on inclusive community development in one district of West Bengal. Health checks and medical camps were organised. At the eye screening camp in collaboration with Nihar Muni Eye Foundation, 10 of the 26 patients with visual difficulties had cataract surgery. 441 persons participated in on-site orientation training programmes on a range of relevant topics. Thanks to IICP’s proactive initiative for inclusive education, supported by IFB-Agro, rural children received support from the Sarva Siksha Mission; children with disability were referred to special schools and ICDS centres; and economically disadvantaged Secondary School students were provided text books.

This year training and capacity building services were provided to Sishumangal Child Development Centre in Raiganj, Uttar Dinajpur and Vivekananda Lokisiksha Niketan, Purba Midnapur. During his annual visit, Dr. Andrew Curran, Pediatric Neurologist, Alder Hey Hospital, Liverpool, UK provided advice and guidance on the management of epilepsy to parents at a partner organisation, Garden Reach Institute for Rehabilitation and Research.

A cheerful 5 year old girl with Cerebral Palsy, Piu lives with her parents in a village in South 24 Parganas and was brought to Kolkata for treatment. When first seen at IICP’s partner organisation Jan Seva’s community resource centre eighteen months ago, she had no balance when seated. After intervention by the IICP professionals, Piu learned to take a few steps with a Kaye Walker, stand for short spells without support, indicate her toilet needs and eat finger foods. She was admitted to ‘Udaan’, the special school run by Jan Seva. She has learnt alphabets in both English and Bengali, can spell numbers up to 10 and recite rhymes with expression. She interacts with her peers in the class and enjoys attending school regularly. Piu is being prepared for admission to a regular school in the next academic session.

Meet Piu

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<td>Saroj Nalini Dutt Memorial Association (SNDMA)</td>
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<td>ICDS Project Burtala, Ramakrishna Mission (RKM)</td>
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<td>Jan Seva, a unit of Society for Indian Children’s Welfare (SICW)</td>
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<td>Garden Reach Institute for Rehabilitation &amp; Research (GRIRR)</td>
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Training

The department offers courses for rehabilitation professionals, doctors and students in collaboration with Jadavpur University and Rehabilitation Council of India. A wide range of training and awareness programmes of varied duration by an experienced multi-disciplinary faculty reaches out to persons with disability, students, professionals and caregivers in the urban and rural disability sectors. Workshops conducted by experienced resource persons from within the country and abroad provide useful inputs.

This year, internships offered included students from Princeton University, USA and Presidency University, Kolkata, physiotherapists from Nopany Institute of Health Care Studies and MBA students from Narsee Monjee Institute of Management Studies, Mumbai and Indore. Professional placements were arranged for Rural Development Trust, Anantapuram, Malda Nursing Home, Shishu Mangal, Raiganj and a speech and language therapist from Bangalore. There were 5 trainees in the 2017-19 batch of BEd in Special Education (Multiple Disabilities) course, conducted in collaboration with Jadavpur University. All two-year BEd programmes in the country have experienced a drop in the number of students and is a matter of general concern.

Meet Taniya Roy Chowdhury

Taniya received the gold medal as the ‘topper’ in the 2016-18 session of BEd in Special Education (MD).

Initially overcome with fears and apprehensions, especially as it was an unknown field, the course taught her various hitherto unexplored aspects of knowledge about working with special children and changed her way of thinking about life. Presently a special educator at ‘Unmish’, she deals with school readiness of children with Autism Spectrum Disorder. She firmly believes, “What we do directly determines what we learn; without action, knowledge is of no value”. She is grateful for all the guidance and advice that she received from the internal and external faculty in IICP.
Research Studies

Asis Ghosh Deputy Director, Therapy Services, IICP is a co-researcher with Dr Katherine Benfer, from the University of Queensland in the collaborative project LEAP-CP (Learning Everyday Activities with Parents - Cerebral Palsy). Spanning over two years, this is a clinical trial of a community-based early detection and intervention programme for infants at high risk of cerebral palsy, who live in low and middle income countries.

Though data collection has been completed, training of community workers in the three sites – Kolkata Urban (slum communities), Howrah District (rural) and North 24 Paraganas (rural with urban hospital screening) will be continued till the end of July 2019. The LEAP-CP trial referred 828 infants with birth risk factors and screened 780 for risk of cerebral palsy with the General Movements Assessment (GM) and the Hammersmith Infants Neurological Examination (HINE). The most frequent risk factors comprised low birth weight, premature births, birth asphyxia and neonatal jaundice.

As an outcome of a collaborative research project Mealtime Management – Videos as a tool for Training Primary Caregivers, Sutanuka Bhattacharya, Research Scholar from Buffalo University and IICP’s CBR team have co-authored a paper ‘Assessing the effectiveness of a health intervention to train rehabilitation service providers in West Bengal, India’. The draft has been successfully submitted and is presently being considered for publication.

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Dr Susan Balandin, Professor of Speech Therapy & Disability Studies, Deakin University, Australia conducting a workshop on Dysphagia

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**GENERIC SERVICES – THERAPY**

*In 2018-19 this service was supported by Parcon India Pvt Ltd and Hindustan Composites Ltd.*

The well-equipped Therapy Department coordinates physical, functional and postural management programmes for children and adults with neuro-motor disabilities. The problem of visual perception in children with cortical visual impairment (CVI) is managed by professionals in a controlled environment. Qualified and experienced physiotherapists and occupational therapists build a rapport with parents and caregivers and advise them on how to continue therapy programmes at home. They train parents and professionals on the importance of proper positioning and functional management during daily activities. The department provides inputs to other services and coordinates the hydrotherapy sessions which are an integral aspect of therapeutic management. Constant supervision is provided to ensure proper and secure seating of wheelchair users in classrooms and in the school buses. The Therapy Department conducts training at all levels including the Basic Management of Cerebral Palsy (BMCP) course for rehabilitation professionals. It supervises physiotherapy and occupational therapy interns from India and abroad.
The Therapy department received twenty five wheelchairs, donated by Hindustan Composites Ltd, Parcon India Pvt Ltd and a well wisher. These have been distributed to children and adults from IICP services.

22 professionals including 11 therapists from IICP attended a workshop on Dysphagia Disorder Survey and Dysphagia Management Staging Scale (DDS & DMSS) conducted by Prof Susan Balandin, Deakin University, Australia.

Mr Craig Carscadden CEO of the Cerebral Palsy International Sports Association, CPIRSA, Mrs Kavita Suresh, Secy Gen of the SACPSF (South Asia Cerebral Palsy Sports Federation) and their team visited IICP to promote sports for persons with disability. They were treated to an exhibition match of Boccia, a ball game especially designed for persons with disability, by the IICP students. They had a meaningful interaction with the professionals and students.

Meet Afsara Khan

Twelve year old Afsara has Spastic Diplegia and has been attending the Centre for Special Education since 2015. Initially she found it difficult to maintain a sitting position on the bench without any support. After receiving therapeutic intervention, she is now confident of maintaining a seated position on her own. She participates in the sessions with great enthusiasm and is now able to alternately reach out for an object held by the therapist. She has recently learnt to independently manoeuvre her wheelchair a few paces.

Hydrotherapy

Let’s stand ‘to attention!’

Intervention for Cortical Visual Impairment with LED lights

Therapy is fun!
Twelve year old Priya has Cerebral Palsy and lives with extended family in Behala. Her parents having recently relocated from abroad were most anxious about the effects of the transfer on her physical and mental state. They were keen to find quality physiotherapy services for her. At the Family Services Department in IICP, Priya and her family received regular and specialized intervention from the multi-disciplinary team of professionals. Counselling sessions helped to alleviate much of the stress and anxiety. A range of therapeutic services and use of special aids and appliances have contributed to Priya’s overall development. She can now manoeuvre her new wheelchair for short distances on a flat surface and eat some dry food independently. Priya is now a student of the Centre for Special Education and is well adjusted to the school. The family is very happy with Priya’s progress.

Trained social work professionals of the SSD support the psycho-social and emotional well being of children and adults with disabilities. They work in each service department and serve as a link between families and professionals, facilitate skills and advocacy training and provide emotional counselling and support for parent groups. They help families to access entitlements from the State Government, facilitate income generation schemes for mothers from low income groups and help to strengthen parents’ groups. They work closely with the Commission for Disability, West Bengal, other Government Organisations (GO’s) and Non Governmental Organisations (NGOs) and coordinate medical clinics and camps for disbursement of aids and appliances.

This year, the Department conducted orientation training for 775 students and professionals from 29 institutions, supervised internships, escorted students and adults from IICP services to outings and the adventure camp in North Bengal and distributed anti-epilepsy medicines to users. Aids and appliances were disbursed for 35 users across all services and 45 home visits were made for family counselling and intervention for crises.
The IT Department offers short term training for employability and empowerment in Office and Database Management, Desktop Publishing, Web Designing and Publishing certified by Jadavpur University. It also provides technological support across all services. 17 students with disabilities and 7 non-disabled students from disadvantaged families were trained in basic and advanced computer applications; 9 trainees guided for job interviews were successfully absorbed as employees or trainees in different organisations.

‘Roshni’, the National Resource Centre for Augmentative and Alternative Communication (AAC) provides customized services and training for AAC users and professionals working in the field. ‘Bridging for Inclusion’ is an initiative that supports students with complex communication needs in mainstream and inclusive schools in the use of Assistive Technology. It coordinates the activities of the Media Lab, a creative space for adults with disabilities to discuss and debate on topics of relevance. Priya Sen, a film maker from Delhi closely associated with the Media Lab, continued her inputs as guest faculty with a week-long workshop on ‘Advocacy and Self Expression’ with the Ankur Advocacy Group. The Writer’s Workshop an ongoing programme, facilitated language skills for students using AAC.

A project funded by Oil and Natural Gas Corporation enabled Kathamala, a Voice Output Device to be manufactured in bulk and distributed to 134 children with complex communication needs (CCN) in the remote areas of Sunderbans. Local resource personnel were trained using assessment forms and training material developed by IICP. Copies of Indian Picture Symbols for Communication (IPSC) software compatible with Windows 10 have been shared with the Ambika Sishu Kendra, Kurnool, Goodricke School for Special Education, Siliguri and Umang, Jaipur.

Meet Debmallyo Das

Six year old Debmallyo Das was referred to IICP in January 2018. His speech was slurred and he needed intervention for effective communication and occupational therapy for proper seating and positioning. He started with using the switch to play with toys, and then moved on to using the laptop to scroll and click to play cause and effect games. Then he started to select pictures from Google Images of his favourite cartoon and type and label them, using the keyboard. His spontaneity in sharing information about himself increased after he was introduced to a personalised picture communication board. His parents were advised to admit him in an inclusive school, where he now studies in class 1. He has also started writing with a pencil.

Demonstration of Augmentative Communication by Dipak Ghoosh and Barsha Bhattacharya
ANKUR ADVOCACY GROUP (AAG)

The Ankur Advocacy Group continued its objective of ‘Inclusion for All’ by conducting awareness programmes and participating in various rights based campaigns. This year, Ankur provided a platform for singers and musicians with disabilities to display their musical talent at the ‘Hum Kisise Kum Nahin’ (we are no less than others) programme. Held at the Rotary Sadan, the event was inaugurated by well known percussionist and tabla maestro Pt Bickram Ghosh. The authorities at Rotary Sadan constructed a special ramp to provide easy wheelchair access to the stage.

Sayani Dutta, an eloquent and active AAG member won first prize in a debate organised by the Election Commissioner’s office.

Other AAG Activities:

- A symbolic Raksha Bandhan programme was celebrated with the Bus Syndicate of West Bengal.
- Reunions of IICP ex-students, held in May and December 2018 were well attended and served as a platform to renew links and exchange news and opinions.
- ‘AAC Week’ highlighting Augmentative and Alternative Communication (AAC) was celebrated in collaboration with IICP’s IT Department at the Durga Puja organised by Parnasree Club in September 2018.
- AAG members also held successful demonstrations of the use of technology for communication in neighbourhood schools.
- On 3 December, International Day for the Person with Disabilities, members of AAG participated in a rally organised by Disability Activists’ Forum.
- At an awareness programme for the general public at the Parnasree Palli bus stand, AAG members highlighted the difficulties faced by persons with disability when using local transport.
- World Cerebral Palsy Day was celebrated on 6 October with a colourful cultural programme at the Fountain of Joy, near Victoria Memorial, in collaboration with our partners, other NGOs and Parent Groups.
- Members of AAG conducted an awareness programme to transform public perceptions about persons with disability through a puppet show at New Alipore College. Approximately 150 students and teachers of the Political Science Department participated in the event.

3rd December: Celebration of International Day for Persons with Disability

World Cerebral Palsy Day at the Fountain of Joy, Kolkata
ADMINISTRATION 2018-19

The task of ensuring that all service divisions continued to function with optimal efficiency and economy without compromising on the standards of service was commendably managed by the Administration and Accounts Departments.

1) Emphasis was laid on safety and security in the Institute. Keeping a record of name and contact details of every visitor to IICP is now mandatory before entry into the building. A visitor’s card is issued at the entrance. All entrances, exits, main corridors including the extreme rear portion of the premises near the hydrotherapy pool and basement were brought under CCTV surveillance and regularly monitored.

2) The final NOC was obtained from the Fire Department after due inspection; a demonstration of using hand held fire extinguishers was conducted for all staff.

3) The Department coordinated with the local KMC Borough office and got the underground chambers cleaned and continues to pursue the clearance of the garbage dump adjacent to the premises.

4) The new Bus Stand specially designated for IICP users, constructed by the KMC, incorporated the disability theme in its colourful mural.

5) Three solar panels with a total capacity of 23 Kwp are currently in operation and produced approximately 28644 solar units. There was a net savings of over Rs 1 lakh in the electricity bill compared to the previous year for the same period.

6) Extensive repairs to the roof and building that are long overdue will be executed by Prerona Construction supervised by MN Consultants Pvt Ltd.
TREASURER’S REPORT

Arjun Sengupta, FCA & Apratim Ray, FCA, Joint Treasurers

The year 2018-19 marked the forty-fifth year of IICP’s existence as a premier institution in Eastern India catering to the needs of persons afflicted by cerebral palsy and other associated disabilities. This long journey has been made possible with unstinted support of sponsors/donors (corporates, trusts and individuals), and of course, the dedicated work of employees of IICP.

FINANCIAL HIGHLIGHTS:

- Capital Funds (General Fund) as at the end of March 2019 stood at Rs 8.10 crores (up from Rs 7.73 crores as on March 2018). This increase represents increase in Corpus Fund (Rs 0.05 crores received from Punshi Narain Devi Trust Fund), FCRA General Fund (Rs 0.04 crores) and surplus from operations of the current year (Rs 0.28 crores).

- Project Funding of TATA Trusts and CIPLA Foundation came to an end in the previous year. In the current year major project funding (Rs 0.30 crores) was received from HT Parekh Foundation. Overall Project funding (net of additions) was down Rs 0.82 crores in the current year. This will be seen in the head ‘Recovery of Project Funds’ in the Income and Expenditure Account.

- Donations registered an increase of Rs 0.21 crores, reflecting the effect of write back of an equivalent amount of funds received for the Respite Pilot Project (since stopped) carried forward from previous year.

- Overall liquidity (short term bank balances and fixed deposits) increased by Rs 0.20 crores over previous year as at the end of March 2019.

- To ensure adequate liquidity for sustaining operations in the long run, we need to vigorously pursue efforts to garner additional resources by way of corpus fund contributions and find new project sponsors for new projects.

Note: The audited Annual Accounts for the year 2018-2019 complete with Schedules and Notes are available in IICP on request.
INDEPENDENT AUDITOR’S REPORT

B.M. CHATRATH & CO LLP
(Formerly B M CHATRATH & CO)
Chartered Accountants
LLPIN AAJ-0682

REGD OFFICE CENTRE POINT, 4TH FLOOR Suite No. 440
21, HEMANTA BASU SARANI, KOLKATA 700 001
(FORMERLY OLD COURT HOUSE STREET)
TEL: 2248-4575/4667/6810/6798, 2210-1385
2248-9934
E-mail: bmccal@bmchatrath.in
Website: www.bmchatrath.com

To
The Members
Indian Institute of Cerebral Palsy

We have audited the accompanying Financial Statements of Indian Institute of Cerebral Palsy, which comprise the Balance Sheet as at 31st March, 2019, and the related Income & Expenditure Account for the year ended and a summary of significant accounting policies.

Management’s Responsibility for the Financial Statements

Management is responsible for the preparation of these Financial Statements that give a true and fair view of the financial position and financial performance of the scheme in accordance with the Generally Accepted Accounting principles in India. The Accounting standards issued by the Institute of Chartered Accountants of India are not applicable as the Institute is not involved in any Commercial, Industrial or Business Activities. The responsibility includes the design, implementation and maintenance of internal control relevant to the preparation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Auditor’s Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the Institute of Chartered Accountants of India. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain evidence about the amounts and the disclosures in the financial statements. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement in the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the Trust’s preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Institute’s internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by management as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion and to the best of our information and according to the explanation given to us, the financial statements give the information in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:

a) In the case of the Balance Sheet, of the state of affairs of the Scheme as at March 31, 2019;

b) In the case of the Income and Expenditure Account, of the excess of income over expenditure for the year ended on that date.

Report on other Legal and Regulatory Requirements:

i) We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit.

ii) In our opinion proper books of account as required by law have been kept by the Institute so far as appears from our examination of those books.

iii) The Balance Sheet and the Income & Expenditure Account deal with the books of account.

For B.M.CHATRATH & CO LLP
Chartered Accountants
Firm Registration No. 301011/E300025

C.A S K BASU
PARTNER
Membership No. 054484
UDIN: 19054484AAAAET1633

Place: Kolkata
Date: 7 August, 2019
# BALANCE SHEET AS AT 31.3.2019

## SOURCES OF FUNDS:

<table>
<thead>
<tr>
<th>Description</th>
<th>Schedule</th>
<th>₹ as at 31.3.2019</th>
<th>₹ as at 31.3.2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>1</td>
<td>8,10,07,106</td>
<td>7,73,02,547</td>
</tr>
<tr>
<td>Specific Fund</td>
<td>2</td>
<td>98,89,036</td>
<td>87,02,654</td>
</tr>
<tr>
<td>Other Fund (Fixed Assets)</td>
<td>3</td>
<td>1,87,20,203</td>
<td>1,98,06,792</td>
</tr>
<tr>
<td>Sponsorship (CLASS) Recd. in advance</td>
<td></td>
<td>60,22,887</td>
<td>58,00,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td><strong>11,56,39,232</strong></td>
<td><strong>11,16,11,993</strong></td>
</tr>
</tbody>
</table>

## APPLICATIONS OF FUNDS:

<table>
<thead>
<tr>
<th>Description</th>
<th>Schedule</th>
<th>₹ as at 31.3.2019</th>
<th>₹ as at 31.3.2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fixed Assets</td>
<td>4 &amp; 5</td>
<td>2,44,46,068</td>
<td>2,47,98,283</td>
</tr>
<tr>
<td>Current Assets, Loans &amp; Advances</td>
<td>6</td>
<td>9,31,20,112</td>
<td>8,99,17,391</td>
</tr>
<tr>
<td>(Less): Current Liabilities</td>
<td>7</td>
<td>(19,26,947)</td>
<td>(31,03,681)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td><strong>11,56,39,232</strong></td>
<td><strong>11,16,11,993</strong></td>
</tr>
</tbody>
</table>

Notes on Accounts and Significant Accounting Policies

Schedule 1 to 8 form an integral part of this Balance Sheet.

Chairperson: [Signature]
Hon Secretary: [Signature]
Hon Jr Treasurer: [Signature]
Hon Jr Treasurer: [Signature]

Place: Kolkata
Dated: 07.08.2019

As per our report of even date,

For and on behalf of
B. M. CHATRATH & CO.
CHARTERED ACCOUNTANTS
Firm Registration No. 301011E/E300025

S K BASU
PARTNER
Membership No. 054484
INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.3.2019

**INCOME:**

<table>
<thead>
<tr>
<th>Schedule</th>
<th>Current Year ₹</th>
<th>Previous Year ₹</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sponsorship (Class)</td>
<td>94,11,691</td>
<td>90,04,116</td>
</tr>
<tr>
<td>Donation</td>
<td>76,31,128</td>
<td>54,85,921</td>
</tr>
<tr>
<td>Fees</td>
<td>a</td>
<td>49,65,549</td>
</tr>
<tr>
<td>Government/Other Grants</td>
<td>b</td>
<td>26,11,611</td>
</tr>
<tr>
<td>Interest/Dividend</td>
<td>c</td>
<td>62,13,255</td>
</tr>
<tr>
<td>Other Income</td>
<td>d</td>
<td>6,20,046</td>
</tr>
<tr>
<td>Income from various events</td>
<td>i</td>
<td>3,61,922</td>
</tr>
<tr>
<td>Recovery from projects funds</td>
<td></td>
<td>1,26,39,847</td>
</tr>
<tr>
<td><strong>Total: (A)</strong></td>
<td></td>
<td>4,44,55,049</td>
</tr>
</tbody>
</table>

**EXPENDITURE:**

<table>
<thead>
<tr>
<th>Schedule</th>
<th>Current Year ₹</th>
<th>Previous Year ₹</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student and Other Direct Charges</td>
<td>e</td>
<td>26,82,095</td>
</tr>
<tr>
<td>Payment to Personnel</td>
<td>f</td>
<td>2,00,27,255</td>
</tr>
<tr>
<td>Operating and Running Expenses</td>
<td>g</td>
<td>28,65,636</td>
</tr>
<tr>
<td>General and Incidental Expenses</td>
<td>h</td>
<td>16,80,235</td>
</tr>
<tr>
<td>Expenses for Various Events</td>
<td>i</td>
<td>6,16,955</td>
</tr>
<tr>
<td>Expenses for fund raising event – Hope Cup</td>
<td></td>
<td>3,51,106</td>
</tr>
<tr>
<td>Depreciation</td>
<td></td>
<td>7,53,169</td>
</tr>
<tr>
<td>Expenses from Projects</td>
<td></td>
<td>1,26,39,847</td>
</tr>
<tr>
<td><strong>Total (B)</strong></td>
<td></td>
<td>4,16,16,298</td>
</tr>
</tbody>
</table>

EXCESS OF INCOME OVER EXPENDITURE TRANSFERRED TO GENERAL FUND  (A-B)

| ₹ | 28,38,751 | 13,77,892 |

As per our report of even date,
for and on behalf of
B. M. CHATRATH & CO,
CHARTERED ACCOUNTANTS
Firm Registration No. 301011E/E300025

S K BASU
PARTNER
Membership No. 054484

Place: Kolkata
Dated: 07.08.2019
### SCHEDULE 1
ANNEXED TO AND FORMING PART OF THE BALANCE SHEET AS AT 31.3.2019

#### GENERAL FUND :

<table>
<thead>
<tr>
<th>Description</th>
<th>AS AT 31.3.2019</th>
<th>AS AT 31.3.2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>₹</td>
<td>₹</td>
</tr>
</tbody>
</table>

#### CORPUS FUND :

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Punshri Narain Devi Trust Corpus Fund</td>
<td>500,000</td>
</tr>
<tr>
<td>Bajaj Finserv Limited - Corpus Fund</td>
<td>4,500,000</td>
</tr>
<tr>
<td>H T Parekh Foundation Fund</td>
<td>2,500,000</td>
</tr>
<tr>
<td>The Bina Sareen 2014 Living Trust</td>
<td>17,165,100</td>
</tr>
<tr>
<td>The Pinky Sen Memorial Fund</td>
<td>645,184</td>
</tr>
<tr>
<td>Eileen Chakraborty Corpus Fund</td>
<td>14,293,142</td>
</tr>
<tr>
<td>Sister Nivedita Foundation</td>
<td>473,120</td>
</tr>
<tr>
<td>Vasudev Narayan Sharma- Corpus Fund</td>
<td>200,000</td>
</tr>
<tr>
<td>Saumavro Sarkar Endowment Fund</td>
<td>200,000</td>
</tr>
</tbody>
</table>

**Total:** 40,476,546

#### ADD:

<table>
<thead>
<tr>
<th>OTHER FUNDS :</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>36,833,709</td>
</tr>
<tr>
<td>General Fund FCRA</td>
<td>858,100</td>
</tr>
<tr>
<td>ADD: SURPLUS / (DEFICIT) FOR THE YEAR</td>
<td>2,838,751</td>
</tr>
</tbody>
</table>

**TOTAL:** 81,307,156

---

#### INDIAN INSTITUTE OF CEREBRAL PALSY

**Annual Report 2018 – 2019**

**SCHEDULE 2**

#### GENERAL PROJECT NAME

<table>
<thead>
<tr>
<th>Description</th>
<th>OPENING BALANCE</th>
<th>REFUND</th>
<th>RECEIVED DURING THE YEAR</th>
<th>INTEREST RECEIVED</th>
<th>UTILISED/ADJUSTED DURING THE YEAR</th>
<th>CLOSING BALANCE</th>
<th>OPENING BALANCE</th>
<th>REFUND</th>
<th>RECEIVED DURING THE YEAR</th>
<th>INTEREST RECEIVED</th>
<th>UTILISED/ADJUSTED DURING THE YEAR</th>
<th>CLOSING BALANCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>STUDENT WELFARE FUND</td>
<td>5,189,415</td>
<td>623,161</td>
<td>-</td>
<td>213,174</td>
<td>5,399,423</td>
<td>4,630,070</td>
<td>931,912</td>
<td>-</td>
<td>153,000</td>
<td>147,701</td>
<td>7,299</td>
<td></td>
</tr>
<tr>
<td>SNAG SCHEME: NATIONAL TRUST Welfare of persons with Autism, Cerebral Palsy, Mental Retardation &amp; Multiple Disabilities</td>
<td>222,195</td>
<td>-</td>
<td>-</td>
<td>7,299</td>
<td>-</td>
<td>1,823,551</td>
<td>3,706,000</td>
<td>20,550</td>
<td>5,524,061</td>
<td>-</td>
<td></td>
<td></td>
</tr>
<tr>
<td>NATIONAL TRUST - Daha Project</td>
<td>7,299</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>100,000</td>
<td>-</td>
<td>100,000</td>
<td>-</td>
<td>1,285,000</td>
<td></td>
</tr>
<tr>
<td>CIPLA LIMITED FOUNDATION (Respite Renovation Project)</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>PARCON INDIA (P) LTD: dinging and upgrading aids and appliances for children and adults with severe physical disabilities</td>
<td>-</td>
<td>-</td>
<td>100,000</td>
<td>-</td>
<td>100,000</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>PROJECT FUND SMART CLASS KIRAN YAYAPAR LTD</td>
<td>305,000</td>
<td>407,928</td>
<td>407,928</td>
<td>4,048</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>PROJECT FUND SMART CLASS TSFOL</td>
<td>305,000</td>
<td>407,928</td>
<td>407,928</td>
<td>4,048</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>NICCO PARK PROJECT - Supporting Medical Intervention</td>
<td>104,502</td>
<td>200,000</td>
<td>128,920</td>
<td>176,000</td>
<td>100,000</td>
<td>125,000</td>
<td>120,500</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>104,502</td>
<td></td>
</tr>
<tr>
<td>NICCO PARK PROJECT-MEDICAL INVESTIGATIONS</td>
<td>-</td>
<td>125,000</td>
<td>125,000</td>
<td>125,000</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>PROJECT (TATA SOCIAL WELFARE TRUST) Living &amp; Learning in Facilitative Environment LIFE.</td>
<td>667,697</td>
<td>3,816,000</td>
<td>5,947,201 (5,464,354)</td>
<td>3,042,935</td>
<td>3,042,935</td>
<td>3,042,935</td>
<td>3,042,935</td>
<td>40,059</td>
<td>6,022,297</td>
<td>667,697</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PROJECT (E.R.) - Community Development for Better Living</td>
<td>(8,889)</td>
<td>-</td>
<td>329,000</td>
<td>-</td>
<td>404,050</td>
<td>(83,639)</td>
<td>4,911</td>
<td>-</td>
<td>420,000</td>
<td>-</td>
<td>433,002</td>
<td></td>
</tr>
<tr>
<td>PROJECT TATA EDUCATION DEVELOPMENT TRUST</td>
<td>130,399</td>
<td>8,451</td>
<td>148,250</td>
<td>5,216,439</td>
<td>(2,314,511)</td>
<td>50,200</td>
<td>147,197</td>
<td>2,595,926</td>
<td>1,395,799</td>
<td>-</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DONATION (EUGNU) - Play school Project</td>
<td>23,193</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>16,733</td>
<td>23,193</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>23,193</td>
<td></td>
</tr>
<tr>
<td>DONATION (WHEELCHAIR)</td>
<td>197,364</td>
<td>-</td>
<td>130,000</td>
<td>45,000</td>
<td>282,364</td>
<td>197,364</td>
<td>49,000</td>
<td>-</td>
<td>49,000</td>
<td>-</td>
<td>197,364</td>
<td></td>
</tr>
<tr>
<td>PROJECT (ABP) - Printing of Desipakha and Annual Report</td>
<td>3,537</td>
<td>-</td>
<td>184,310</td>
<td>-</td>
<td>163,160</td>
<td>24,937</td>
<td>30</td>
<td>-</td>
<td>182,000</td>
<td>-</td>
<td>176,493</td>
<td></td>
</tr>
<tr>
<td>INDIA SME ASSET RECONSTRUCTION COMPANY - For assisting and upgrading of Vocational Training Centre</td>
<td>1,675</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1,675</td>
<td>250,000</td>
<td>292,000</td>
<td>-</td>
<td>498,325</td>
<td>-</td>
<td>1,675</td>
<td></td>
</tr>
<tr>
<td>PROJECT - CENTURY PLBAND (BABY CLINIC)</td>
<td>500,000</td>
<td>-</td>
<td>500,000</td>
<td>-</td>
<td>500,000</td>
<td>-</td>
<td>500,000</td>
<td>-</td>
<td>500,000</td>
<td>-</td>
<td>500,000</td>
<td></td>
</tr>
<tr>
<td>PROJECT - STATE URBAN DEVELOPMENT AGENCY - Skill Development for Sustainable Income Generation</td>
<td>133,924</td>
<td>7,740</td>
<td>-</td>
<td>141,684</td>
<td>120,322</td>
<td>-</td>
<td>13,602</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>133,924</td>
<td></td>
</tr>
<tr>
<td>COAL INDIA LIMITED - Project facilitating development of physical abilities to the highest potential through regular therapy services to children &amp; adults with cerebral palsy &amp; other neuro-motor disabilities</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>206,528</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>206,528</td>
<td>-</td>
<td>206,528</td>
<td></td>
</tr>
<tr>
<td>RUPA &amp; CO - WHEELS FOR LEARNING</td>
<td>444</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>444</td>
<td>444</td>
<td>444</td>
<td>-</td>
<td>-</td>
<td>444</td>
<td>444</td>
<td></td>
</tr>
</tbody>
</table>

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**INDIAN INSTITUTE OF CEREBRAL PALSY**
PASI TARANTA ROAD, KOLKATA - 700004

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---
<table>
<thead>
<tr>
<th>Project/Programme</th>
<th>Opening Balance</th>
<th>Adjustments</th>
<th>Received During the Year</th>
<th>Interest Received</th>
<th>Utilised During the Year</th>
<th>Closing Balance</th>
<th>Opening Balance</th>
<th>Adjustments</th>
<th>Received During the Year</th>
<th>Interest Received</th>
<th>Utilised During the Year</th>
<th>Closing Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>JAN VIRASHSAMITY</td>
<td>26,373</td>
<td>400,100</td>
<td>455,347</td>
<td>1,126</td>
<td>24,540</td>
<td>-</td>
<td>573,460</td>
<td>12,599</td>
<td>586,255</td>
<td>16,187,973</td>
<td>2,648,821</td>
<td>17,803,123</td>
</tr>
<tr>
<td>PROJECT (HEALTHY WORLD) Partnership Programme</td>
<td>16,406</td>
<td>-</td>
<td>16,406</td>
<td>16,406</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>for Developing Core Group of Trainers to work in the Disability and Development Sector in Select Rural Areas of West Bengal</td>
<td>166,177</td>
<td>42,818</td>
<td>123,359</td>
<td>578,587</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>15,193</td>
<td>427,603</td>
<td>166,177</td>
<td></td>
</tr>
<tr>
<td>PROJECT - YOORALLA Training, research &amp; development in Software development.</td>
<td>113,344</td>
<td>510,860</td>
<td>1,003,835</td>
<td>(379,631)</td>
<td>11,520</td>
<td>-</td>
<td>1,139,196</td>
<td>7,605</td>
<td>1,041,976</td>
<td>113,345</td>
<td></td>
<td></td>
</tr>
<tr>
<td>BIG HUG FOUNDATION - Early Intervention Clinic Project</td>
<td>63,934</td>
<td>255,491</td>
<td>428,101</td>
<td>(108,679)</td>
<td>(1,802)</td>
<td>-</td>
<td>460,023</td>
<td>4,953</td>
<td>399,242</td>
<td>63,934</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jugnu Playschool Project - BIG HUG FOUNDATION</td>
<td>35,770</td>
<td>-</td>
<td>-</td>
<td>35,770</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>35,770</td>
<td></td>
</tr>
<tr>
<td>DONATION (JGUJU)</td>
<td>24,987</td>
<td>337,670</td>
<td>340,400</td>
<td>22,257</td>
<td>36,653</td>
<td>-</td>
<td>337,099</td>
<td>4,575</td>
<td>333,140</td>
<td>24,987</td>
<td></td>
<td></td>
</tr>
<tr>
<td>MIRLOU (SANGAM) Community development for mainstreaming of disability</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>CHILDREN'S HOPE INDIA - EARLY INTERVENTION CLINIC PROJECT</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>LEAP CP PROJECT</td>
<td>99,505</td>
<td>318,339</td>
<td>367,149</td>
<td>50,695</td>
<td>-</td>
<td>-</td>
<td>393,662</td>
<td>-</td>
<td>294,157</td>
<td>99,505</td>
<td></td>
<td></td>
</tr>
<tr>
<td>STUDENTWELFARE FUND (FCRA)</td>
<td>633,886</td>
<td>114,078</td>
<td>518</td>
<td>747,446</td>
<td>619,658</td>
<td>-</td>
<td>18,373</td>
<td>4,145</td>
<td>633,886</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total : (B)</td>
<td>1,182,382</td>
<td>-</td>
<td>1,966,538</td>
<td>-</td>
<td>2,638,168</td>
<td>508,752</td>
<td>1,321,388</td>
<td>-</td>
<td>2,923,813</td>
<td>44,925</td>
<td>3,329,742</td>
<td>1,182,384</td>
</tr>
<tr>
<td>GRAND TOTAL : (A) + (B)</td>
<td>8,722,653</td>
<td>-</td>
<td>13,826,229</td>
<td>-</td>
<td>12,639,847</td>
<td>9,889,036</td>
<td>17,509,361</td>
<td>2,648,821</td>
<td>13,833,648</td>
<td>252,711</td>
<td>20,912,865</td>
<td>8,722,654</td>
</tr>
</tbody>
</table>

OTHER FUND (FIXED ASSETS):

<table>
<thead>
<tr>
<th>General</th>
<th>2018-19</th>
<th>2017-18</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>OPENING BALANCE</td>
<td>ADDITION DURING THE YEAR</td>
</tr>
<tr>
<td></td>
<td>Rs.</td>
<td>Rs.</td>
</tr>
<tr>
<td>NATIONAL TRUST (Repeve Services)</td>
<td>33,771</td>
<td>5,331</td>
</tr>
<tr>
<td>MAN POWER TRAINING (Non-Recurring)</td>
<td>9,494</td>
<td>-</td>
</tr>
<tr>
<td>ATC (RC)</td>
<td>9,502</td>
<td>1,911</td>
</tr>
<tr>
<td>ONGC - FIXED ASSET FUND</td>
<td>92,027</td>
<td>19,486</td>
</tr>
<tr>
<td>OTHER DONATIONS</td>
<td>8.42</td>
<td>3.81</td>
</tr>
<tr>
<td>V.T.C. (Non-Recurring)</td>
<td>501</td>
<td>1.75</td>
</tr>
<tr>
<td>PRESCHOOL &amp; EARLY INTERVENTION (Non-Recurring)</td>
<td>14,763</td>
<td>2,592</td>
</tr>
<tr>
<td>C.P. CHILDREN (Non-Recurring)</td>
<td>4,512</td>
<td>63</td>
</tr>
<tr>
<td>ELECTRICAL FITTINGS (M.PLAD)</td>
<td>24,320</td>
<td>4.364</td>
</tr>
<tr>
<td>GGL - FIXED ASSET FUND</td>
<td>37,796</td>
<td>5,670</td>
</tr>
<tr>
<td>SAIL - FIXED ASSET FUND</td>
<td>316,370</td>
<td>92,101</td>
</tr>
<tr>
<td>JUGNU - Non-Recurring</td>
<td>2,436</td>
<td>36</td>
</tr>
<tr>
<td>Project Fund-Smart class - TSPDL</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>DONATION (COMPUTER)</td>
<td>32,464</td>
<td>125</td>
</tr>
<tr>
<td>DONATION (LIFT)</td>
<td>172,079</td>
<td>40,20</td>
</tr>
<tr>
<td>SBI SCHOOL BUS</td>
<td>1,121,360</td>
<td>168,205</td>
</tr>
<tr>
<td>BUILDING (M.PLAD)</td>
<td>918,078</td>
<td>45,904</td>
</tr>
<tr>
<td>DONATION COMPUTERS (N)</td>
<td>2,162</td>
<td>6,05</td>
</tr>
<tr>
<td>DONATION (GENERATOR)</td>
<td>123,079</td>
<td>30,770</td>
</tr>
<tr>
<td>DONATION (SCHOOL BUS)</td>
<td>668,877</td>
<td>102,12</td>
</tr>
<tr>
<td>TATA EDUCATION TRUST FUND</td>
<td>754,786</td>
<td>127,019</td>
</tr>
<tr>
<td>TSPDL FIXED ASSET FUND</td>
<td>80,371</td>
<td>-</td>
</tr>
<tr>
<td>COGNIZANT ROHINI</td>
<td>16,380</td>
<td>-</td>
</tr>
<tr>
<td>NATIONAL TRUST - DBHA PROJECT</td>
<td>105,144</td>
<td>-</td>
</tr>
<tr>
<td>CIPLA FOUNDATION - RENOVATION WORKS OF LTR'S</td>
<td>5,385,978</td>
<td>209,320</td>
</tr>
<tr>
<td>COIL INDIA LTD</td>
<td>511,525</td>
<td>78,230</td>
</tr>
<tr>
<td>INDIA SME - COMPUTER &amp; EDP</td>
<td>405,749</td>
<td>101,438</td>
</tr>
<tr>
<td>PARCON INDIA PVT LTD - ADS &amp; APPLIANCES</td>
<td>11,625</td>
<td>17,244</td>
</tr>
<tr>
<td>PARCON INDIA LTD PROJECT FIXED ASSET FUND</td>
<td>100,000</td>
<td>-</td>
</tr>
<tr>
<td>AIRCONDITIONER (CENTURY PLY)</td>
<td>25,160</td>
<td>3,774</td>
</tr>
<tr>
<td>BOLEO CAR (RUPASS CO)</td>
<td>64,958</td>
<td>92,184</td>
</tr>
<tr>
<td>Project Fund-Smart class - Kima Viper Ltd.</td>
<td>-</td>
<td>3.459,932</td>
</tr>
</tbody>
</table>

**TOTAL (A)** | 12,304,947 | 943,880 | - | 1,574,876 | 11,873,951 | 7,853,018 | 6,477,371 | - | 1,525,412 | 12,304,947 |

**FCRA:**

| Norad Grant | 1,010,375 | 90,879 | 919,496 | 1,062,980 | 53,833 | 1,010,375 |
| MILBOU (R.C.U.) | 1,318,152 | 16,157 | 1,334,319 | 1,439,484 | 120,512 | 1,318,152 |
| MILBOU (L.C.) | 2,332,293 | 11,415 | 2,171,798 | 2,406,300 | 174,917 | 2,332,293 |
| YOORALLA-CAMERA | 6,897 | - | 6,897 | 9,199 | 2,300 | 6,897 |
| YOORALLA-COMP & EDP | 17,298 | 4,303 | 12,995 | 15,800 | 6,110 | 17,298 |
| YOORALLA AIRCONDITIONER | 89,904 | 13,399 | 75,000 | 96,279 | 7,221 | 89,904 |
| PHF (FCRA) | 627,860 | 105,835 | 522,025 | 734,974 | 129,114 | 627,860 |

**TOTAL (B)** | 7,301,845 | - | 435,933 | 6,864,323 | 7,395,186 | 102,592 | - | 496,432 | 7,301,845 |

**GRAND TOTAL (A) + (B)** | 19,826,792 | 943,880 | - | 2,035,409 | 18,721,203 | 15,285,883 | 6,579,863 | - | 2,227,584 | 19,826,792 |
SCHEDULE 8  ANNEXED TO AND FORMING PART OF THE
BALANCE SHEET AS AT 31.3.2019

SIGNIFICANT ACCOUNTING POLICY AND NOTES ON ACCOUNTS

A.  SIGNIFICANT ACCOUNTING POLICIES

1. The fixed assets are valued at historical costs.
2. The Depreciation on fixed assets are provided on the written down value method at the following rates :

<table>
<thead>
<tr>
<th>Asset Type</th>
<th>Depreciation Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Bus &amp; Jeep</td>
<td>15%</td>
</tr>
<tr>
<td>Furniture &amp; Fittings</td>
<td>15%</td>
</tr>
<tr>
<td>Playground &amp; School Equipment</td>
<td>15%</td>
</tr>
<tr>
<td>Office Equipment</td>
<td>15%</td>
</tr>
<tr>
<td>Video System</td>
<td>25%</td>
</tr>
<tr>
<td>Building</td>
<td>5%</td>
</tr>
<tr>
<td>Computers</td>
<td>25%</td>
</tr>
<tr>
<td>Electrical Equipments</td>
<td>20%</td>
</tr>
<tr>
<td>Electrical Fittings</td>
<td>20%</td>
</tr>
<tr>
<td>Water Coolers</td>
<td>20%</td>
</tr>
<tr>
<td>TV &amp; VCP</td>
<td>25%</td>
</tr>
<tr>
<td>Machinery</td>
<td>25%</td>
</tr>
<tr>
<td>Photocopier</td>
<td>20%</td>
</tr>
<tr>
<td>Hydrotherapy Pool</td>
<td>5%</td>
</tr>
<tr>
<td>Linen</td>
<td>50%</td>
</tr>
<tr>
<td>Utensils</td>
<td>20%</td>
</tr>
<tr>
<td>Generator</td>
<td>25%</td>
</tr>
<tr>
<td>Lift</td>
<td>25%</td>
</tr>
<tr>
<td>Camera</td>
<td>25%</td>
</tr>
<tr>
<td>Audio Books</td>
<td>25%</td>
</tr>
</tbody>
</table>

3. Stock of Greeting Cards & Merchandise Items are valued at cost.
4. Income from Tea, Catering & Printing Unit netted off in Income & Expenditure Account.
5. Income Recognition:
   (i) Donations towards Class Sponsorships are treated on accrual basis. All other donations and grants are recognised when received.
   (ii) Interest on fixed deposits is recognised on accrual basis with reference to the interest certificates provided by banks and Form 26AS of the Income Tax Rules and
   (iii) All other items of income are recognised on cash basis.
6. Employees' Benefit:
   (i) Employees Gratuity Fund maintained with Life Insurance Corporation of India.
   (ii) Employees Provident Fund maintained with the Commissioner of Provident Fund.
   (iii) Employees E.S.I.C. benefit is maintained with the Directorate of E.S.I.C.
7. Donations are recognised in the Corpus Fund only where the donor has communicated in writing that it is making the donation towards the corpus. All other donations are treated as revenue donations.

B. NOTES ON ACCOUNTS :

1. The break up of expenses of various projects are as under :

<table>
<thead>
<tr>
<th>(A) IICP Overhead and Other Expenses:</th>
<th>2018-19</th>
<th>2017-18</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>₹</td>
<td>₹</td>
</tr>
<tr>
<td>a. Personnel Cost</td>
<td>8,261,683</td>
<td>9,953,161</td>
</tr>
<tr>
<td>b. Student &amp; other direct charges</td>
<td>1,057,314</td>
<td>1,451,804</td>
</tr>
<tr>
<td>c. Operating &amp; Running Expenses</td>
<td>685,691</td>
<td>1,005,503</td>
</tr>
<tr>
<td>d. General &amp; Incidental Expenses</td>
<td>316,217</td>
<td>59,796</td>
</tr>
<tr>
<td>e. Expenses for various events</td>
<td>42,818</td>
<td>10,363,723</td>
</tr>
<tr>
<td>(B) Direct Project Programme Cost</td>
<td>1,123,268</td>
<td>2,382,465</td>
</tr>
<tr>
<td>(C) Project CAPEX expenses</td>
<td>1,152,855</td>
<td>5,837,837</td>
</tr>
<tr>
<td>Total</td>
<td>12,639,847</td>
<td>20,912,811</td>
</tr>
</tbody>
</table>

2. Previous years figures have been re-arranged and re-grouped wherever deemed necessary to make it comparable with the current years figures and to give a better presentation of accounts.
3. Paise are rounded off to nearest rupee.
4. Auditor’s Remuneration :
   The auditor’s remuneration for the year ended 31.03.2019 are as follows :
   Amount (₹)
   Statutory Audit Fees paid to B M Chatrath & Co 53,100
   Total : 53,100
### Human Resource Development Programmes: 2018-2019

**Special Programmes for Professional Training/Empowerment of Persons with Disabilities and Parents at IICP**

<table>
<thead>
<tr>
<th>Month</th>
<th>Workshop Title</th>
<th>Conducted by</th>
<th>Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>April 2018</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Online Data Management</td>
<td>Kamal Bhaumik, IICP</td>
<td>16</td>
<td></td>
</tr>
<tr>
<td><strong>July 2018</strong></td>
<td>ICF Classification of Cerebral Palsy</td>
<td>Asis Kumar Ghosh, IICP</td>
<td>58</td>
</tr>
<tr>
<td>Advocacy and Self Expression through Media Lab</td>
<td>Priya Sen, Film maker, Delhi</td>
<td>24</td>
<td></td>
</tr>
<tr>
<td>Cortical Visual Impairment</td>
<td>Asis Kumar Ghosh, IICP</td>
<td>19</td>
<td></td>
</tr>
<tr>
<td><strong>August 2019</strong></td>
<td>Niramaya Scheme</td>
<td>Saurabh Bhattacharyya, Atiquar Rahaman, IICP</td>
<td>34</td>
</tr>
<tr>
<td>Banking Procedures for Self Help Groups</td>
<td>Bobby Banerjee, Bakultala Sathi, Unnayan Samiti</td>
<td>32</td>
<td></td>
</tr>
<tr>
<td><strong>Sept &amp; Oct 2018</strong></td>
<td>Goal Planning for Counselling and Social Skills</td>
<td>Reena Sen, IICP</td>
<td>17</td>
</tr>
<tr>
<td><strong>Oct 2018</strong></td>
<td>Sex Education</td>
<td>Dr Jai Ranjan Ram, Mental Health Foundation</td>
<td>34</td>
</tr>
<tr>
<td><strong>Nov 2018</strong></td>
<td>“We All have something to say” – a Multi-disciplinary Approach to Augmentative and Alternative Communication Intervention</td>
<td>Sudha Kaul, Swati Chakraborty, Kamal Bhaumik. Dipak Ghosh, Barsha Bhattacharya, Putul Biswas, Shraddha Khator, IICP</td>
<td>19</td>
</tr>
<tr>
<td><strong>Jan 2019</strong></td>
<td>Staff appraisals</td>
<td>Malini Sengupta, HR, TMILL</td>
<td>15</td>
</tr>
<tr>
<td><strong>Feb 2019</strong></td>
<td>Resource Mobilisation and Enhancing Visibility</td>
<td>Anindita Chatterjee and Sumedha Khera, Tax Connect, Kolkata; Soumi Banerjee, Life Skills coach and Mahasweta Roy, Web Designer</td>
<td>65</td>
</tr>
<tr>
<td><strong>March 2019</strong></td>
<td>Identification of Developmental Differences and Early Actions (IDDEA)</td>
<td>Tanusree Das and Aritra Nag, IICP</td>
<td>43</td>
</tr>
<tr>
<td>Dysphagia and its Management for Children with Neuro-motor Impairment</td>
<td>Prof. Susan Balandin, Deakin University, Australia</td>
<td>22</td>
<td></td>
</tr>
<tr>
<td>Project Proposals</td>
<td>Dr Reena Sen and Dipak Kumar Banerjee, IICP</td>
<td>27</td>
<td></td>
</tr>
</tbody>
</table>

### Training on Advocacy

<table>
<thead>
<tr>
<th>Month</th>
<th>Topic and Venue</th>
<th>Target Group</th>
<th>Conducted by</th>
<th>Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>April, May, June &amp; July 2018</strong></td>
<td>Helping commuters with disabilities – Traffic Training School, Talapark, Kolkata</td>
<td>Bus and Taxi drivers, Police Personnel</td>
<td>Sayomdeb Mukherjee, Jeeja Ghosh</td>
<td>316</td>
</tr>
<tr>
<td><strong>July 2018</strong></td>
<td>RPD Act 2016 - Rajya Pratibondhi Sammaloni, Patuli, Kolkata</td>
<td>Community Workers</td>
<td>Sudha Kaul, Sonali Nandi, Sayomdeb Mukherjee and Madhumita Dasgupta</td>
<td>150</td>
</tr>
<tr>
<td><strong>Aug &amp; Sept 2018</strong></td>
<td>Helping commuters with disabilities - Traffic Training School, Talapark, Kolkata</td>
<td>Police Personnel</td>
<td>Sayomdeb Mukherjee</td>
<td>89</td>
</tr>
<tr>
<td><strong>Sept 2018</strong></td>
<td>Understanding Disability as a Social Barrier – Traffic Training School, Talapark, Kolkata</td>
<td>Members of Seva Kendra, Kolkata</td>
<td>Jeeja Ghosh</td>
<td>14</td>
</tr>
<tr>
<td><strong>Feb 2019</strong></td>
<td>Changing Public Perceptions towards Disability</td>
<td>Students, New Alipore College</td>
<td>Saswati Mahanti</td>
<td>150</td>
</tr>
<tr>
<td>Month</td>
<td>Workshop Title</td>
<td>Target Group &amp; Venue</td>
<td>Faculty - IICP</td>
<td>Participants</td>
</tr>
<tr>
<td>-----------</td>
<td>--------------------------------------------------------------------------------</td>
<td>--------------------------------------------------------------------------------------</td>
<td>---------------------------------------------------</td>
<td>--------------</td>
</tr>
<tr>
<td>May 2018</td>
<td>Disadvantages of Early Marriage Importance of Education</td>
<td>Siblings of Persons with Disabilities – Child in Need Institute (CINI)</td>
<td>Arijit Ghosh</td>
<td>25</td>
</tr>
<tr>
<td></td>
<td>Identification of Children with Disabilities in Pre-Schools</td>
<td>Professionals and Caregivers – Jan Seva (JS)</td>
<td>Arijit Ghosh and Arijit Ghosh</td>
<td>32</td>
</tr>
<tr>
<td></td>
<td>RPD Act 2016, Govt Policies and Schemes</td>
<td>Parents – Saroj Nalini Dutt Memorial Association (SNDMA)</td>
<td>Arijit Ghosh</td>
<td>21</td>
</tr>
<tr>
<td></td>
<td>Awareness Programme on Inclusion in Mainstream Society, Rights of the Persons with Disabilities (RPD) Act 2016</td>
<td>ICDS Workers, Parents and Community– Rama Krishna Mission (RKM)</td>
<td>Arijit Ghosh and Rabi Ghosh</td>
<td>70</td>
</tr>
<tr>
<td>July 2018</td>
<td>Identification and Assessment; Facilities for Persons with Disabilities</td>
<td>ICDS Workers – RKM</td>
<td>Sourav Mandal</td>
<td>28</td>
</tr>
<tr>
<td></td>
<td>Inclusion in Mainstream Schools for children with Disabilities</td>
<td>ICDS Workers and Mothers – RKM</td>
<td>Rabi Ghosh</td>
<td>30</td>
</tr>
<tr>
<td>Aug 2018</td>
<td>Formation of Self Help Group; RPD Act, 2016</td>
<td>Mothers &amp; Staff – Garden Reach Institute for Rehabilitation &amp; Research (GRIRR)</td>
<td>Arijit Ghosh &amp; Atiqr Rahaman</td>
<td>20</td>
</tr>
<tr>
<td></td>
<td>Formation &amp; running of Self Help Groups</td>
<td>SHG members – IFB sites South 24 Parganas</td>
<td>Rabi Ghosh &amp; Atiqr Rahaman</td>
<td>25</td>
</tr>
<tr>
<td>Sept 2018</td>
<td>Formation and running of Self Help Group</td>
<td>Parents - Morning Glory</td>
<td>Rabi Ghosh</td>
<td>20</td>
</tr>
<tr>
<td>Nov 2018</td>
<td>Normal Motor Development &amp; its Deviations</td>
<td>Mothers – Child in Need Institute (CINI)</td>
<td>Arijit Ghosh</td>
<td>30</td>
</tr>
<tr>
<td>Dec 2018</td>
<td>Basic Management and Facilities available for Persons with Disabilities</td>
<td>ICDS Workers &amp; Mothers - RKM</td>
<td>Sourav Mandal</td>
<td>35</td>
</tr>
<tr>
<td></td>
<td>Formation and running of Self Help Groups</td>
<td>Mothers – GRIRR</td>
<td>Rabi Ghosh and Atiqr Rahaman</td>
<td>20</td>
</tr>
<tr>
<td>Jan 2019</td>
<td>Activities of Self Help Groups</td>
<td>Mothers – GRIRR</td>
<td>Rabi Ghosh</td>
<td>15</td>
</tr>
<tr>
<td></td>
<td>Niramaya Health Insurance and Manabik Pension scheme</td>
<td>Parents – Morning Glory</td>
<td>Rabi Ghosh</td>
<td>20</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Staff &amp; Parents – Motijheel, CINI</td>
<td>Arijit Ghosh</td>
<td>35</td>
</tr>
<tr>
<td>March 2019</td>
<td>Classroom Management; Right to Education Act</td>
<td>Teachers &amp; Volunteers – Behala Bodhayan</td>
<td>Arijit Ghosh &amp; Sourav Mandal</td>
<td>28</td>
</tr>
<tr>
<td></td>
<td>Niramaya Health Insurance, Legal Guardianship</td>
<td>Parents - Morning Glory</td>
<td>Rabi Ghosh</td>
<td>20</td>
</tr>
<tr>
<td></td>
<td>Changing perceptions toward Disability; UNCRPD Act</td>
<td>Parents &amp; Community – CINI</td>
<td>Arijit Ghosh</td>
<td>120</td>
</tr>
<tr>
<td></td>
<td>Importance of ID cards, Formation and running of Self Help Groups</td>
<td>Mothers &amp; Staff – Society for Indian Children’s Welfare (SICW)</td>
<td>Arijit Ghosh &amp; Sourav Mandal</td>
<td>25</td>
</tr>
<tr>
<td></td>
<td>Awareness Programme on Advocacy and Empowerment</td>
<td>Persons with Disabilities and their Parents &amp; Community – SNDMA</td>
<td>Arijit Ghosh, Rabi Ghosh and Ankur Advocacy Group</td>
<td>40</td>
</tr>
<tr>
<td></td>
<td>RPD &amp; NT Acts</td>
<td>Mothers &amp; Staff – Behala Bodhayan</td>
<td>Sourav Mandal</td>
<td>35</td>
</tr>
</tbody>
</table>
## Vocational Training for Persons with Disabilities and Disadvantages

<table>
<thead>
<tr>
<th>Month</th>
<th>Topic</th>
<th>Duration</th>
<th>Conducted by</th>
<th>Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>May 2018</td>
<td>MS-Word &amp; Office Assistance</td>
<td>4 Months</td>
<td>Kamal Bhaumik, IICP</td>
<td>10</td>
</tr>
<tr>
<td>June 2018</td>
<td>Block Printing</td>
<td>14 Months</td>
<td>Biswajit Majhi, IICP</td>
<td>12</td>
</tr>
<tr>
<td>Aug 2018</td>
<td>Baking &amp; Confectionery</td>
<td>12 Months</td>
<td>Soma Saha and Stephen Swapan Gomes, IICP</td>
<td>15</td>
</tr>
<tr>
<td>Dec 2018</td>
<td>Using the Internet</td>
<td>2 months</td>
<td>Kamal Bhaumik, IICP</td>
<td>6</td>
</tr>
<tr>
<td>Jan 2019</td>
<td>Making Paper Folders</td>
<td>10 Weeks</td>
<td>Biswajit Majhi, IICP</td>
<td>10</td>
</tr>
<tr>
<td></td>
<td>Spreadsheets: Using MS-Excel</td>
<td>3 Months</td>
<td>Kamal Bhaumik, IICP</td>
<td>7</td>
</tr>
</tbody>
</table>

## On-site Training for Parents Groups supported by Tata Trusts

<table>
<thead>
<tr>
<th>Month</th>
<th>Topic and Venue</th>
<th>Target Group</th>
<th>Conducted by</th>
<th>Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>May 2018</td>
<td>Making Paper Bags and Envelopes at ‘Prayas’</td>
<td>Parents</td>
<td>Biswajit Majhi, IICP</td>
<td>10</td>
</tr>
<tr>
<td>June 2018</td>
<td>Physical and Functional Management at ‘Beautiful Mind’</td>
<td>Adults with Disabilities</td>
<td>Swarup Paul, IICP</td>
<td>13</td>
</tr>
<tr>
<td></td>
<td>Food and Nutrition at ‘Chander Mela’</td>
<td>Parents</td>
<td>Krishna Kar Das, IICP</td>
<td>7</td>
</tr>
<tr>
<td>Sept 2018</td>
<td>Food and Nutrition at ‘Beautiful Mind’</td>
<td>Parents</td>
<td>Krishna Kar Das, IICP</td>
<td>21</td>
</tr>
<tr>
<td>Dec 2018</td>
<td>Formation of SHG and Income Generation Programme at ‘Prayas’</td>
<td>Adults with Disabilities and Staff</td>
<td>Atiqur Rahaman, IICP</td>
<td>21</td>
</tr>
<tr>
<td></td>
<td>Making Paper Bags and Paper Craft at ‘Prayas’</td>
<td>Adults with Disabilities and Staff</td>
<td>Biswajit Majhi, IICP</td>
<td>17</td>
</tr>
<tr>
<td></td>
<td>Management of Adolescents at ‘Uttaran’</td>
<td>Parents, Staff and Caregivers</td>
<td>Bratati Seal and Aparna Majumdar, Parent Group, IICP</td>
<td>30</td>
</tr>
<tr>
<td></td>
<td>Nutritional Management at ‘Beautiful Mind’</td>
<td>Parents, staff and Caregivers</td>
<td>Maitreyee Bardhan Ray and Mitali Paladhi, Parent Group, IICP</td>
<td>27</td>
</tr>
</tbody>
</table>

## Workshops for Parents at IICP

<table>
<thead>
<tr>
<th>Month</th>
<th>Topic</th>
<th>Conducted by</th>
<th>Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aug 2018</td>
<td>Niramaya Scheme &amp; Its Importance</td>
<td>Robi Ghosh</td>
<td>30</td>
</tr>
<tr>
<td></td>
<td>Financial Planning and Budgeting</td>
<td>Chandra Sengupta</td>
<td>13</td>
</tr>
<tr>
<td>Sept 2018</td>
<td>Communication</td>
<td>Krishnarupa Chowdhury</td>
<td>6</td>
</tr>
<tr>
<td>Jan 2019</td>
<td>Epilepsy Management</td>
<td>Dr Jayanti Bose</td>
<td>45</td>
</tr>
<tr>
<td>Feb 2019</td>
<td>Scholarship: Application for Government Facilities</td>
<td>Tina Biswas</td>
<td>18</td>
</tr>
</tbody>
</table>
### Training Courses in collaboration with Jadavpur University

<table>
<thead>
<tr>
<th>Month</th>
<th>Course</th>
<th>Duration</th>
<th>Course Coordinator</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aug 2017</td>
<td>B.Ed in Special Education – Multiple Disabilities</td>
<td>2 Years</td>
<td>Madhuchhanda Kundu</td>
<td>5</td>
</tr>
<tr>
<td>June 2018</td>
<td>Desktop Publishing</td>
<td>24 weeks</td>
<td>Kamal Bhaumik</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Database Management</td>
<td>8 weeks</td>
<td>Kamal Bhaumik</td>
<td>4</td>
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<tr>
<td>Dec 2018</td>
<td>Basic Management of Cerebral Palsy</td>
<td>4 weeks</td>
<td>Indranil Ghosh</td>
<td>8</td>
</tr>
</tbody>
</table>

### Training Courses for Caregivers

<table>
<thead>
<tr>
<th>Month</th>
<th>Course</th>
<th>Duration</th>
<th>Course Coordinator</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aug 2018</td>
<td>Home Help for Senior Citizens and Persons with Disability</td>
<td>1 Month</td>
<td>Dipak Mitra</td>
<td>10</td>
</tr>
<tr>
<td>March 2019</td>
<td>Caregivers for Persons with Disabilities</td>
<td>2 Months</td>
<td>Rabi Ghosh</td>
<td>9</td>
</tr>
</tbody>
</table>

### Internships and Training Placements

<table>
<thead>
<tr>
<th>Month</th>
<th>Organisation</th>
<th>Target Group</th>
<th>Duration</th>
<th>Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>April 2018</td>
<td>Rural Developmental Trust, Anantapuram IGNOU</td>
<td>Members, MSW Student</td>
<td>5 days</td>
<td>7</td>
</tr>
<tr>
<td>May 2018</td>
<td>Garden Reach Institute for Rehabilitation and Research Child Developmental Clinic, Malda Nursing Home</td>
<td>Staff, Doctors &amp; Nurses</td>
<td>2 Weeks</td>
<td>1</td>
</tr>
<tr>
<td>June 2018</td>
<td>Jadavpur University, Kolkata Princeton University, USA</td>
<td>B.Ed Trainees, Students</td>
<td>2 Months</td>
<td>3</td>
</tr>
<tr>
<td>July 2018</td>
<td>Child Development Centre, Sishu Mangal, Raiganj Jadavpur University, Kolkata</td>
<td>Member, B.Ed Trainee</td>
<td>2 Weeks</td>
<td>1</td>
</tr>
<tr>
<td>Sept 2018</td>
<td>Nopany Institute of Health care Studies, Kolkata Playstreet, Bangalore</td>
<td>BPT Trainee, Speech &amp; Language Therapist</td>
<td>2 Weeks</td>
<td>1</td>
</tr>
<tr>
<td>Jan 2019</td>
<td>Bakultala Sarbi Unnayan Samity, Kolkata Narsee Monjee Institute of Management Studies, Mumbai Narsee Monjee Institute of Management Studies, Indore</td>
<td>Members - SHGs, MBA Students, PGDM Student</td>
<td>2 Weeks</td>
<td>2</td>
</tr>
<tr>
<td>March 2019</td>
<td>Department of Sociology, Presidency University, Kolkata</td>
<td>MSW Student</td>
<td>1 day</td>
<td>1</td>
</tr>
</tbody>
</table>

### Consultancy and Advisory Inputs

<table>
<thead>
<tr>
<th>Month</th>
<th>Input</th>
<th>Faculty Member</th>
</tr>
</thead>
<tbody>
<tr>
<td>May 2018</td>
<td>Resource Person for a Workshop on Life Cycle Approach organized by RCI and School of Education, Netaji Subhas Open University, at Deshbandhu College for Girls, Kolkata</td>
<td>Jeeja Ghosh</td>
</tr>
<tr>
<td>June 2018</td>
<td>AAC training for Special Educators and Speech Therapist organized at Child Development Centre, Sishu Mangal, Raiganj.</td>
<td>Krishnarupa Chowdhury</td>
</tr>
<tr>
<td>July 2018</td>
<td>Panelist ‘Social Inclusion’ at British Council, Kolkata Representative of ISAAC India Chapter at ISAAC Conference 2018’ Gold Coast, Australia</td>
<td>Sayomdeb Mukherjee, Jeeja Ghosh</td>
</tr>
</tbody>
</table>
### Faculty Member Activity

<table>
<thead>
<tr>
<th>Month</th>
<th>Input</th>
<th>Faculty Member</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sept 2018</td>
<td>Guest Speaker on ‘Empowerment of Women with Disabilities: Portrayal of Disability in Cinema’ organised by Bengali Literary Society, St. Xavier’s College, Kolkata</td>
<td>Swati Chakraborty</td>
</tr>
<tr>
<td>Oct 2018</td>
<td>Resource Person at workshop on AAC and AT organised by Action For Ability Development and Inclusion (AADI) Delhi</td>
<td>Swati Chakraborty</td>
</tr>
<tr>
<td></td>
<td>Resource Person for workshop on ‘Low and High tech AAC devices’ organised by AADI, Delhi</td>
<td>Dipak Ghosh</td>
</tr>
<tr>
<td></td>
<td>Guest speaker at Empower 2018 : National Conference on AT for AAC organised by IIT Delhi, Mumbai and Khargapur at Techno Park Campus, IIT Delhi</td>
<td>Swati Chakraborty</td>
</tr>
<tr>
<td>Jan 2019</td>
<td>Resource Person for Training on ‘Normal Motor Development and Neuro motor Impairment’ organised by National Health Mission, Govt of Haryana and RBSK at Panchkula, Chandigarh</td>
<td>Asis Kumar Ghosh</td>
</tr>
<tr>
<td></td>
<td>Resource Person for ‘Unlocking AAC Concepts in Children with CCN’ at National Conference organised by National Institute of Speech and Hearing at Thiruvananthapuram</td>
<td>Dr Sudha Kaul, Swati Chakraborty and Dipak Ghosh</td>
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</tbody>
</table>

### Dissertation and Supervised Research

<table>
<thead>
<tr>
<th>Month</th>
<th>Topic</th>
<th>Organization</th>
<th>Supervised By</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 2018</td>
<td>MDS in Pedodontics and Preventive Dentistry (2016 -2019): To Evaluate Dental Caries &amp; Malocclusion Status in Children and Adolescents with different types of Cerebral Palsy</td>
<td>Mithila Minority Dental College and Hospital, Darbhanga, Bihar</td>
<td>Mausumi Halder</td>
</tr>
</tbody>
</table>

### Paper Presentations and Workshops by IICP Staff

<table>
<thead>
<tr>
<th>Presenter</th>
<th>Topic and Forum</th>
<th>Number of Delegates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dipak Ghosh</td>
<td>‘My Journey’: experiences of using AT for AAC at National Conference on Assistive Technology for AAC’ IIT Delhi</td>
<td>25</td>
</tr>
<tr>
<td>Swati Chakraborty</td>
<td>‘AT- Co-Creation Forging the Assistive Technology Value Chain’ at NISH, Thiruvananthapuram</td>
<td>60</td>
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</tbody>
</table>

### Seminars, Conferences, Workshops, Special visit attended by Staff

<table>
<thead>
<tr>
<th>Month</th>
<th>Seminar / Workshop</th>
<th>Participating Staff Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aug 2018</td>
<td>‘Ponder, Protect and Prevent’ conducted by RACSHA in association with Telegraph Young Metro at Rotary Sadan, Kolkata. ‘Teaching Mathematics in a 21st Century Classroom’ conducted by Teacher’s Centre at Modern High School, Kolkata ‘Inclusive Education &amp; Result Based Management’ conducted by Jan Vikas Samiti, Varanasi at Guwahati, Assam</td>
<td>Purba Bose and Susrita Pradhan Suchetana Mukherjee and Tanusree Das Sonali Nandi and Purba Bose</td>
</tr>
<tr>
<td>Nov 2018</td>
<td>‘Evolve to solve: Reforming Schools for Tomorrow’ – Education conclave conducted by CII, Kolkata Workshop on ‘Identification of Developmental Difference and Early Actions’ organised by IACP at BC Roy Hospital, Kolkata Workshop on ‘Cortical Visual Impairment; Management of Autism’ - organised by IACP at Medical College, Kolkata</td>
<td>Susrita Pradhan Tanusree Das and Arita Nag Tanusree Das</td>
</tr>
<tr>
<td>Jan 2019</td>
<td>‘Sex &amp; Domestic Violence on Women with Disabilities’ organised by Sruti Disability Rights Center, at BITM, Kolkata Conference of Indian Autism Center 2019 at Swabhumi, Kolkata</td>
<td>Saswati Mahanti Madhumita Dasgupta and Rajni Ganeriwal</td>
</tr>
</tbody>
</table>
### Training and Orientation Programmes - Coverage

**Total Number : 3188**

- Special Programmes for Professionals, Internships and Placements; Orientation Visits
- Awareness Programmes in Community Sites
- Vocational Training Courses, Training Courses in collaboration with Jadavpur University and Special Training Courses at IICP
- Workshop for Parents and On-site Training for Parents Groups supported by the Tata Trusts
- Training for Advocacy
- Participants in IICP Paper Presentations

### Orientation Visits 2018-2019

**Institutions: 29; Total No of Visitors: 775**

- The Calcutta Medical Research Institute
- Loreto College, Kolkata
- University of Calcutta, B.Ed
- Ramkrishna Mission Seva Pratishthan, School of Nursing, Kolkata
- Sushila Birla Girls School, Kolkata
- Ma Sarada College of Nursing, Kolkata
- Institution of Psychology & Educational Research (IPER), Kolkata
- Symbiosis University of Applied Sciences, Indore (SUAS)
- St Xavier’s University, Kolkata
- Mar Gregorious College of Arts & Science, Chennai
- JD Birla Institute, Kolkata
- Cheshire Home, Seerampur
- Rabindra Bharati University, Directorate of Distant Education (DDE)
- Sovarani Nursing College, Kolkata
- Sishu Sarathi, Gauhati
- Viharilal College of Education, Kolkata
- CMRI School of Nursing, Kolkata
- PROYASH (Institute of Special Education), Bangladesh
- Woodlands School of Nursing, Kolkata
- The Heritage School, Kolkata
- Open Learning System, Bhubaneswar
- Autism Society of West Bengal, Kolkata
- Mission of Mercy, Kolkata
- Chittaranjan Seva Sadan & Sishu Sadan
- Woodlands College of Nursing, Kolkata
- Vidyasagar Teacher’s Training Institute, Kolkata
- Kolkata Medical College & Hospital Nursing Training School
- MR Bangur Hospital Nursing Training School, Kolkata
- RG Kar College of Nursing, Kolkata

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Noshir Naval Framjee
Sandip Ghatak
Iqbal Jabbar
Om Kaul
Dhirub Vir Khullar
Saeed Maqbool Kidwai
Madan Lal
Shashi Kant Mahajan
Debabrata Mukherji
Saraboni Pal
Asit Palit
DEH Panter
Harschandra Maneklal Parekh
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Veena Thapar
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R Thomas & Co
Rossell Tea
Spark Securities Pvt Ltd
Tata Steel Processing And Distribution Limited
Tewari Tea Trading Pvt Ltd
Tidewater Oil Co (I) Ltd
Tongani Tea Company Limited

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Deepak Atal
Rohinton K Babaraycon
Indrajit Bhalota
Ravi Dey, Golf Captain
Iqbal Jabbar
Shiv Siddhant Kaul
Om Kaul
Sudha Kaul
Anil Mukerji
HM Parekh
Renu Saharia
Reena Sen
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Swapan Santra
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The Service Staff
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Purba Bose
Ramit Chowdhury
Sandip Haldar
Sonali Nandi
Biswajit Majhi and Trainees of the VTC Unit
N.K Adhikari and the Accounts Team
Santanu Dutta and the Administrative Team

We thank friends and well-wishers who helped raise funds, arranged for gifts for the golfers’ bags and made individual contributions to the IICP Hope Cup 2019. We are grateful to the Golfin Fraternity of the Tollygunge Club for their donations and active participation in the tournament.
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Assistant
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Howrah South Point School, Howrah
Behala Bodhayan
MENTAID
Pradip Centre for Autism Management, Kolkata
Charities of Charity, Nurpur
Voice of World
Quotes from our Visitors

Wonderful work. Creditable performances of the children. I am delighted to be here.
   – Dr Shashi Panja, Minister of State (Independant Charge) 
   Women and Child Development and Social Welfare

Amazing experience! I felt Heaven is here.
   – Swagatalakshmi Dasgupta, Renowned Singer and Composer

Enjoyed the performances, love their smiles and wonderful happiness.
   – Surojit Chatterjee, Renowned Singer & Musician

Every visit here rejuvenates your soul. Keep up the good work!!
   – Ashish Gupta, MD TM International Logistics Ltd

The work of IICP is truly inspiring.
   – Abraham Stephanos MD Tata Steel Production & Distribution Limited

A wonderful visit, learned so much.
   – Craig Carssadden, Paralympian & Chief Executive, Cerebral Palsy 
   International Sports and Recreation Association

Wonderful effort by IICP in ensuring that every child gets an opportunity to shine
and be a part of our society
   – Siharad Varma, Consulate of Iceland-Kolkata

Fantastic dedication which brings about the most important need of the day-Inclusion!
   – Namit Sheth, Consulate of Netherlands Kolkata

IICP is doing great service to society at large and special children in particular.
   – Rear Admiral VK Saxena (Retd), CMD Garden Reach Shipbuilders and Engineers Ltd

I am overwhelmed by the performance of the students.
   – Srabani Sen, Rabintra Sangeet exponent

I am inspired by the IICP activities for rehabilitation of Persons with Disabilities
not only in Kolkata but all over West Bengal.
   – Debabrata Chattaraj, State Commissioner for Persons with Disability –West Bengal

What an impressive institution–warm, caring and positive atmosphere
   – Valerie Armstrong, Artist UK

Really impressed with the dedication of staff and talent of students.
   – Nisheeth Srivastava, Principal Institute of Hotel Management Kolkata
AFFILIATED ORGANISATIONS

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Team NICP 2019

— Helen Keller

"Above we can do so little, but together we can do so much."